STUDENT CONDUCT PROCESS

COURTNEY BATTISTA BISH, DEAN OF STUDENTS
**PROCESS**

1. **Incident Occurs or is Reported**
2. Judicial Officer reviews material, meets with student(s)
3. Summary Action
4. Judicial Hearing Board
5. Interim Suspension (pending Summary Action/Hearing Board)
PROCESS, DEFINED

Incident Occurs or is Reported:
- May be happening real-time, or after the fact
- RA, RD, UPD first on scene
- Next steps determined by: who, what, when, where, and why

Judicial Officer reviews material, meets with student(s):
- Reviews all material submitted by RA, RD, UPD, student, etc.
  - May include: Incident reports, UPD referral, video/audio, written statements, victim testimony, report from community member
- Meets with student to discuss
  - Summary action vs. hearing board vs. interim suspension
**SUMMARY ACTION/ HEARING BOARD**

**Summary Action:**
- Agreement between judicial officer and student with agreed-upon sanctions.
- No appeal

**Judicial Hearing Board**
- Residence Hall Hearing Board
- Student Faculty Hearing Board
- Student can bring support person from campus community to assist with process
- Student provided packet with charge letter, information about attending a hearing, and a packet for their support person attending the hearing
- Not the same as criminal court
- Appeals for specific reasons
## HEARING BOARD MAKE-UP

### RESIDENCE HALL HEARING BOARD
- One student from each residence hall
- One Resident Assistant
- Advisor: Associate Director of Residence Life
- Appeals to: Student Conduct Officer
- Hears: low-level cases, primarily residential

### STUDENT FACULTY HEARING BOARD
- One faculty
- One staff (serves as Chair)
- One student
- Appeals to: Dean of Students
- Hears: upper-level cases, primarily those involving potential suspension/expulsion
INTERIM SUSPENSION

• Used in cases where there is a “clear and present danger”
• Student is temporarily suspended from the campus and generally from classes until hearing board meets to adjudicate incident
• Primarily used in cases of physical violence and sexual assault
# SANCTIONING

<table>
<thead>
<tr>
<th>JUDICIAL OFFICER</th>
<th>HEARING BOARD</th>
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<tbody>
<tr>
<td>• Can impose all sanctions listed in Article V of Student Handbook</td>
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<tr>
<td>• Only DRL, DOS, SCO can suspend from res hall</td>
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<td>• Only DOS or SCO can suspend/expel from college</td>
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<tr>
<td>• No appeal</td>
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<tr>
<td>• RHHB: Can impose sanctions up to recommendation of residential suspension</td>
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<td>• SFHB: Can impose all sanctions in Article V</td>
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<td>• Appeals for specific reasons</td>
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POLICIES & OTHER FACTORS

- Title IX
- VAWA
- Title II
- Zero Tolerance
- “Three Strikes” : Alcohol and Drugs
DISCIPLINARY STATISTICS 2003-2013

Adjudicated Discipline 2003-Present

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<tbody>
<tr>
<td>Total Students</td>
<td>219</td>
<td>322</td>
<td>252</td>
<td>350</td>
<td>315</td>
<td>239</td>
<td>265</td>
<td>350</td>
<td>651</td>
<td>610</td>
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DISCIPLINARY SUSPENSIONS/PROBATIONS
2012-2013

- Placed on Disciplinary Warning (1st level)
- Placed on Disciplinary Jeopardy (2nd level)
- Placed on Disciplinary Probation (3rd level)
- Residence Hall Suspension
- College Suspension
- Expulsion

Total
THANK YOU!

Courtney Battista Bish
Dean of Students
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