## Core Performance Standards

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<th>STANDARD</th>
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| Critical Thinking               | Critical thinking ability sufficient for clinical judgment                  | • Identify cause-effect relationships in clinical situations  
  • Develop nursing care plans  
  • Make rapid decisions under pressure  
  • Handle multiple priorities in stressful situations  
  • Assist with problem solving                                                                                                                  |
| Interpersonal                   | Interpersonal abilities sufficient to interact with individuals, families, and groups from a variety of social, educational, cultural, and intellectual backgrounds | • Establish rapport with clients/clients and colleagues  
  • Cope effectively with high levels of stress  
  • Cope with anger/fear/hostility of others in a calm manner  
  • Cope with confrontation  
  • Demonstrate high degree of patience                                                                                                           |
| Communication                   | Communication abilities sufficient for interaction with others in Standard English in verbal and written form | • Explain treatment procedures  
  • Initiate client education  
  • Document and interpret nursing actions and client/client responses                                                                                                                                   |
| Mobility                        | Physical abilities sufficient to move from room to room, to maneuver in small spaces and to perform procedures necessary for emergency intervention | • Move around in client’s rooms, workspaces, and treatment areas  
  • Administer cardio-pulmonary resuscitation procedures  
  • Walk the equivalent of 5 miles per day  
  • Remain on one’s feet in upright position at a workstation without moving about  
  • Climb stairs  
  • Remain in seated position                                                                                                                    |
| Motor Skills                    | Gross and fine motor abilities sufficient to provide safe and effective nursing care | • Calibrate and use equipment  
  • Position clients/clients  
  • Perform repetitive tasks  
  • Able to grip  
  • Bend at knee and squat.  
  • Reach above shoulder level  
  • Lift and carry 25 pounds  
  • Exert 20-50 pounds of force (pushing/pulling)                                                                                                                                               |
| Hearing                         | Auditory ability sufficient to monitor and assess health needs               | • Hear monitor alarms, emergency signals, auscultatory sounds, and cries for help  
  • Hear tape recorded transcriptions  
  • Hear telephone interactions                                                                                                                  |
| Visual                          | Visual ability sufficient for observation and assessment necessary in nursing care | • Observe client/client responses  
  • Identify and distinguish colors  
  • Read words, graphs, charts, instruments                                                                                                     |
| **Conceptual and Analytical Reasoning** | Demonstrate ability to calculate, measure and analyze, exercise good judgment, and utilize critical thinking in the process of delivering care and comfort to clients. | • Calculate drug dosages with a standard calculator                                                                                           |