

SUNY CANTON COLLEGE COUNCIL

263rd MEETING

March 4, 2014

Present:	Ronald O'Neill, Chair Marie Regan	Grace Burke Joseph Rich	Timothy Currier Roger Sharlow
Absent:	Cecily Morris Ornella Parker	Chloe Ann O'Neil	Thomas Sauter
Others:	Joseph Hoffman, President Art Garno Shawn Miller Lenore VanderZee	Courtney Bish David Gerlach Travis Smith Michaela Young	Elizabeth Erickson David Hartle Karen Spellacy

Call to Order

Chairman O'Neill called the meeting to order at 9:00 a.m.

Mr. O'Neill welcomed Art Garno, Director of the Center for Workforce Development.

Minutes of February 17, 2014

Mr. Rich made a motion to accept the February 17, 2014, minutes as presented. The motion was seconded by Mr. Currier and carried.

Chairman O'Neill invited Art Garno to give his presentation to the Council.

CREST Center Presentation – Art Garno (Director) – See attached PowerPoint

Mr. Garno explained that the CREST Center has been in existence for approximately 18 months under that name. "CREST" is the Center for Career Ready Education and Success Training, or also the Center for Renewal Energy and Sustainable Technologies. Mr. Garno became director last year and works closely with Mike Newtown and the Canino School of Engineering Technology. The renovated Center is located in the old UP building. The main classroom inside the training center is set up to handle about 30 people; there is room for conference meetings with the latest Smart Board technology to provide training.

Mr. Garno explained that the CREST Center really got started in 2008 with the BPI (Building Performance Institute) Weatherization & Energy Efficiency training through NYSERDA. This was building science; teaching contractors in the area that a house is a system and how it inter-relates to one another and affects one another. It taught them how to do evaluations for energy efficiency and put together work scopes so that people would upgrade their houses in an efficient manner and spend their money wisely. That was really the start. They were part of SYBs network with NYSERDA out of Hudson Valley Community College, training about 150 people over 3-4 years. In 2008, it was headed by Mike Newtown, Matt Bullwinkel, and Raghu Ramanathan. Art was hired to coordinate.

They found a need for continuing education for contractors and technicians across the fields, so they started to expand. Prior to this, if someone needed continuing education or professional education credits for recertification, one had to travel to Syracuse or Albany. They worked with the New York State Builders Association (NYSBA) to bring workshops and seminars to the area. They have worked closely with NORA (National Oilheat Research Alliance) for oil tank training and oil technician silver certification, NYSERDA (New York State Energy Research and Development Authority) for deep retrofit training as well as energy training for area teacher professional development days, NYSBA for continuing education seminars, and OSHA for 10 Safety Training. This benefits not only the region and local companies/contractors, but also the students, making them more employable when they leave the campus.

The Center has concentrated on alternative energy. Energy efficiency, building science, and ARES programs in Nevaldine are really the roots of the program. They have worked closely with NABCEP (North American Board of Certified Energy Practitioners). They now offer the entry-level test, not only for the week-long training course for contractors, but the students that go through the ARES programs can sit for the entry-level board test with NABCEP and have one foot into that program to become a certified installer. The Center has worked a lot with solar thermal; training courses have already been offered. They are putting together one for photo voltaic and geothermal.

There is a 4.6 Kw photo voltaic system behind the CREST Center. It has a tracking system, so it automatically tracks the sun all day to get the most efficient payback on solar electric generation. It's installed and working; soon it will provide power to the Center. There are solar thermal panels in front of the Center which will eventually provide all the domestic hot water for the Center. Both systems, once installed and operating, are there for training purposes, not only for contractors but for our students as well by providing laboratory experiences.

Mr. Garno stated that there are other workforce development issues in the area as there is a high unemployment rate. The Center was approached by a local company to work with them to set up an apprenticeship program for their machinists. The program ran a little over 16 months; about 10 people went through the program. They are also working with another local area employer in need of custom training for skilled-trades employees (mechanists and electricians). It is not cost-effective to train only one or two in a custom program, so they are looking into the current courses in Nevaldine in the School of Engineering and trying to get those individuals into specific courses they need for apprenticeship training. The other local companies and entities that the Center has worked with are: Subaru, Snap-On, NAPA, NORA, NYS and CSEA Partnership Apprenticeship Training, CITEC, St. Lawrence-Lewis BOCES with Workforce Development Institute (WDI) for a PLC course. They have also offered legal research training with J.D. DeLong. The Center does not want to compete but rather to fill the need that is there.

Other areas of CREST support: ARES program with recent IREC (International Renewable Energy Society) Accreditation, curriculum development, management several grants through NYSERDA in solar and geo thermal, solar photo voltaic, wood pellet, energy efficiency/building science (this is a 3-hour college credit course online for high school students to be introduced to building science and energy efficiency), and code training. They are working with some other SUNY campuses to do this code training in solar thermal and solar pv (photo voltaic).

Mr. Garno concluded with the specific goals of the CREST Center:

- To bring current industry specific training to professionals in our area.
- To provide training for those looking or needing to change career paths to prepare for advancement.
- To help businesses expand and diversify market penetration.
- To offer continuing education for retaining professional certifications/licenses.
- To support the School of Engineering Technology and all of the other Schools on campus to deliver this type of non-credit training to our region.

Dr. Hoffman commented that CREST is perfect for what we are trying to do in this area and that Art has allowed the use of the Center to run the management-level police academy courses out of.

Lenore VanderZee asked how many students go through the Center each year. Mr. Garno stated that he did not have the definite total with him, but the rough figure was 60-80. He said they are trying to get the word out about the offerings at the Center. When asked if the Center was addressing the increased use of wood as an energy source, Art stated that they would probably work with the New York State Biomass Energy Council in the near future to develop a training program in the use of biomass/alternative heating sources.

Mr. Garno stated he would be happy to add anyone's contact information to his email list to disseminate information about the programs and training at CREST. He added that they are working with the IAEI (International Association of Electrical Inspectors) to bring NEC (National Electrical Code) training workshops to the North Country code officials.

When asked if these trainings were available to the international students, Mr. Garno stated it was difficult for international students to participate in the full training sessions due to the conflict with other classes. He did state, however, that they could take advantage of the singular courses offered through the ARES program. Dr. Hoffman commented that having the IREC certification is very beneficial for the international students as they participate in these programs looking for some type of recognized certification. Mr. Garno said that the intent of CREST is not to make a great deal of money on the programs/trainings but to make enough to sustain them. They want to make the costs as reasonable as possible and utilize grants to help partially, if not totally, fund the students. They do need to get creative in looking at alternative time periods (evenings and weekends) as well as offering some online components to make it more accessible to those currently in the field.

SUNY Potsdam conducts a conference in the fall for local governments/municipalities with workshops. It was suggested that it would be a good venue for Art to present at on the CREST Center to get the word out to area towns/counties. In addition, St. Lawrence has a yearly symposium (North Country Symposium) that he should look into as another arena for promoting the Center.

Dr. Hoffman closed out with the comment that the four colleges complement each other in this area. SUNY Potsdam and St. Lawrence provide the policy piece; Clarkson handles the research piece; and SUNY Canton provides the hands-on piece.

Everyone thanked Mr. Garno for the presentation.

Tobacco Policy Revisions – Courtney Bish

Courtney stated that the only revisions to the Tobacco Policy since the last meeting were on page 2. Concerns were brought up by Human Resources and UUP regarding the concept of enforcement of the policy as a “requirement.” They wanted enforcement to be “requested,” so wording was changed. Also, wording was clarified as to whom employees should report their concerns about tobacco use; earlier it was indicated that it was to be Human Resources.

The question was asked if we had smoke-free parking lots. Ms. Bish stated that we do have smoke-free parking lots. She explained that the number of smoking areas has decreased. The only areas for smoking are the four residence halls’ gazebos and the Grasse River Suites picnic area. All other smoking/tobacco use areas have been removed to move more toward the tobacco-free campus plan; although, we are not fully tobacco free at this point. The academic plaza is a completely tobacco-free area, so as students are walking between classes, there is no tobacco use.

Chairman O’Neill commented that right now SUNY Potsdam is having a real issue with tobacco use; we must be ahead of the issue here. Ms. Bish stated that we were one of the first institutions to go forward with any sort of tobacco-restrictive areas. We actually had a plan ready to go into effect January 1 to become tobacco free, and SUNY asked us to pull back. Our Health and Wellness Coordinator is going to send out a survey to the Campus population to assess how the staff, faculty, and students feel about what we’ve done, what changes we’ve made, and any changes they would like to see. We have received feedback from some faculty and staff, so we are looking to make sure we are doing the right thing by our community. Dr. Hoffman stated that our policy was supposed to be in sync with new legislation that was going to be implemented; however, the governor did not get to it and it has been tabled. We decided to not lose the momentum we had.

The question was raised concerning the areas for smoking that are accessible to visitors to the campus. Ms. Bish stated that those areas are all located by the residence halls are, therefore, not convenient for visitors. She also stated that some of the student residents did not like that all the smoking areas were right outside the residence halls, so that will need to be reviewed. Dean Bish commented that Section 36.3 may be moot, and there may still be one or two more changes to the policy. Dean Bish will take the policy back to the Committee for review and bring it back to the College Council for approval at a later date. The College Council should wait to act on the policy until the final changes are made; no action was taken.

Mr. Rich made a motion to go into Executive Session to discuss the College Council Awards. The motion was seconded by Ms. Regan and carried at 9:40 a.m.

The group resumed the regular session at 10:04 a.m.

There was no action taken in Executive Session.

College Council Awards

(Numbers were used for nominees in order to keep awardees confidential. Chairman O’Neill shared the official vote/list with recipients’ names with the Secretary for documentation/contact purposes.)

Ms. Regan made a motion to approve nominee #1 for the 2014 College Council Award of Distinguished Citizen. The motion was seconded by Mr. Rich and carried.

Ms. Burke made a motion to approve nominee #1 for the 2014 College Council Award of Distinguished Faculty. The motion was seconded by Mr. Sharlow and carried.

Mr. Rich made a motion to approve nominee #1 for the 2014 College Council Award of Employee Recognition. The motion was seconded by Mr. Currier and carried.

Mr. Sharlow made a motion to approve nominee #1 for the 2014 College Council Award of Excellence in College Service. The motion was seconded by Mr. Rich and carried.

Chairman's Report

Chairman O'Neill gave an update on the Presidential Search process. The Chancellor is in the process of interviewing the three nominees that were forwarded by the College Council. The Board of Trustees meeting is scheduled for March 18 and 19 in Albany. Chairman O'Neill suspects that the Board would be acting on the appointment on March 19 if the Chancellor makes a recommendation to them. He was asked to go to the Board meeting to present the candidate; he agreed as the meeting was scheduled to be in Albany.

President's Report

Dr. Hoffman will be going to the Board of Trustees meeting, along with Lenore VanderZee and Michaela Young, to show their support for the candidate and hopefully have some meeting with them.

We have been doing some lobbying with the local legislators regarding the SUNY budget. Addie Russell was on campus on Friday to discuss the fact that SUNY has cut our budget request for capital projects in half, so it won't even cover our critical maintenance. We are asking that the requested amount by SUNY be restored. Our allotment came out to be \$3 million over five years, which would not even cover our critical maintenance costs. We received a request from Senator LaValle to list our top five projects. We did, placing our critical maintenance at the top of the list. We have a conference call scheduled for Thursday with Senator Patty Ritchie. The thing that they cannot address is the Tap Gap; we have to wait for the cycle of the rational tuition increases, and we have two more years on the cycle. For every \$300 tuition increase, it costs us \$500,000 in Tap Gap. Lobbying efforts will continue.

There was an issue with the roof on CARC pillowing during the high winds we recently had. The glue held but the paper on the insulation did not. Mike and Shawn were on site immediately, and the crew arrived at 7 a.m. Sunday to repair it. They will need to come back in the warmer weather to do a permanent fix. The good news is that there was not ripping. It was not structural, so we did not need to evacuate the building. We are under warranty; however, we found out that the warranty covers 55 mile per hour winds; it should be 90 mile per hour winds. We are arguing for the proper warranty.

Dr. Hoffman gave an update on the Vice President of Administration. He said that Natalie waived arraignment. Her attorney now has ten days to submit a motion to dismiss, which he expects to happen, although he is not sure what the judge will decide. If the motion to dismiss is not granted, then there will be a pre-trial hearing on April 15. Currently, Shawn Miller is doing double duty and handling all of Natalie's responsibilities. We are still able to move some items forward, such as the progress on the

One-Stop Shop; it should be done by May 1 or there about. He is very comfortable with Shawn's direction.

SUNY Canton houses the St. Lawrence County Police Academy. It is filled with half of our students and half of sworn officers. Dr. Hoffman was able to sit in on one of their classes, and it was done very well. All departments have pitched in to cover instruction of the courses. Tim Currier added that the academy is a boon for local towns; when they receive a candidate that is already credentialed, it saves that town/village between \$20,000 and \$40,000. Dr. Hoffman also stated that we are running the management-level courses through the CREST Center. They would like to run them all year long with courses in the Fall and Spring; also, they would like to integrate them into the Criminal Justice and Criminal Investigation programs.

Chairman O'Neill asked Dr. Hoffman to discuss the audits. Dr. Hoffman stated that two audits have been requested; one from us (standard internal control/surplus property audit) and one from the Canton College Foundation (general transaction audit). The internal control audit is a routine audit that all SUNY campuses run and is on a five-year cycle; we asked that it be conducted now, so it is just off cycle. The dates of our audit and the general transaction audit conducted by the Foundation have had their dates synced (they cover one year before Natalie Higley was hired to present). We felt that the community needed reassurance. Dave added that for the Foundation his Director of Financial Operations was assigned by the Finance Board to do this. He split this into two sections – anything on the Foundation side that is paid by the State was handled by the Gift Steward, which removed it from being directly done by the Director of Financial Operations, and Judy Guyette handled the analysis of the State-side transactions. She has completed her analysis; no concerns at all in relation to Natalie, but there were some minor things that they need to tighten up on their own. Dave indicated that they are almost done with theirs; Keith will pull both sides together soon.

Chairman O'Neill stated he was really disappointed that SUNY did not call for an external audit. Dr. Hoffman indicated that he believes SUNY is comfortable with the course that he and Dr. Hefner are planning to take. They are waiting on the outcome of particular pressure points in order to determine what needs to happen next.

Chairman O'Neill asked if/when SUNY does an audit on a campus. It was answered that they do; it is random. Chairman O'Neill indicated that he does not have concerns necessarily with the Vice President; he has concerns about the monies spent since Dr. Kennedy left the campus – promotions given, raises given, new positions created. He would like to get a handle on the number of new positions created since Dr. Kennedy left the Campus and the increases and raises and justification for them. He is concerned that there has not been much of an increase spent on faculty. Shawn indicated that they would be an HR Audit. Dr. Hoffman stated that we have numbers on new positions. Shawn shared that she included where we are currently on the sheet she passed out for today. Dr. Hoffman offered to get those numbers for Mr. O'Neill. Mr. O'Neill stated that he would like to see those numbers from the time of Dr. Kennedy leaving until Dr. Hoffman came on. He stated that there seemed to be a lot of movement with positions at the time of Dr. Kennedy leaving or shortly thereafter. He is looking for the number of new positions, the amounts of raises that were given, and the justification for the raises. Dr. Hoffman added that shared services will blur the line. Mr. Sharlow asked if there was a formula to how raises are given or if they are discretionary. Dr. Hoffman shared that on the faculty side there is a prescribed why, but it was not as well defined as he was comfortable with. He stated that we

are working through a promotion and tenure matrix right now, so people know exactly what is expected of them. The faculty has had a peer-review system which is very comprehensive, but there was still some confusion on what they needed to do in order to be eligible for promotion and tenure.

The UUP Professionals have a similar scenario for what they need to do to get promoted, but it starts with them. They need to request a promotion or salary increase. We have put a little more structure to that and are working with the Union and getting that process and forms we use in order.

As far as the raises, there are some rule-of-thumb raises for the different positions – getting tenure and additional degree. For UUP, it can go into their base salary; for CSEA, it is a lump sum. For Management Confidential employees, it is up to the supervisors to recommend an increase. Mr. Sharlow asked if there was an unlimited budget; he feels that is where the concerns could materialize. Dr. Hoffman reminded the Council that SUNY negotiated with the Unions for a percentage increase that we must give, but they do not help us cover that increase in our budget. We have no control over that. Mr. O'Neill stated that his biggest concern is with the Management Confidential employees; he keeps hearing that large increases were given to Management Confidential employees prior to Dr. Hoffman's arrival. He is not sure if these rumors are true, but if they are, he feels that those increases could have been used to hire more faculty instead. He would like to see a truth and thoughtful list regarding that; he does not care about the names, but he would like the title, increase amount, and justification for that increase and new positions.

Chairman O'Neill had a question as to whether there was a policy for tenure; Dr. Hoffman stated that that is what they are working on now. They are working with the departments to get them to tell us what credentials they want the faculty in their area to have to get to each step. This varies across the board. Dr. Hoffman indicated that they are close to finalizing this. They are not looking for a lock-step process but rather some consistency. Dr. Hoffman explained some of the issues that these matrixes will address.

Mr. Rich asked Dr. Hoffman if he saw a solution to some of these issues that he has just explained. Dr. Hoffman responded that the Campus needs a plan; all of the Strategic Plan needs to be realized – goals and objectives. Dr. Hoffman is working on situating them now; he is going to have the Campus go through them again. Some that were priorities when the Plan was written are no longer urgent, and some that were not priorities before are not important. Dr. Hoffman shared with the Council that the Campus does Support Services very well; whether they are the academic support services or accommodative support services, they are top shelf. He also stated that we are growing the Athletic programs appropriately for getting to NCAA status. This area is great because it allows for student-athletes opposed to simply athletes. Liz Erickson is the faculty-liaison rep and coordinates the faculty-athletic representatives, so each team has a faculty member on it. Dr. Hoffman reminded the Council that if the faculty grow the academic support staff also needs to grow along with it in order to help students succeed.

Ms. Regan added that she understands Dr. Hoffman to say that he is taking on a task of really delineating the academic process, but she does not hear qualifications for administrative process. She believes that where Ron is coming from is that we do not have a clear picture as to what happened during the interim from Kennedy to Hoffman about what guidelines were used; if things were loopy-goosy, if we need clearer guidelines for that, how are we going to go about that piece of it too? Dr. Hoffman stated that everything we have done in recent history has been reactive. Positions were created

because they were needed; positions that were there were no longer there. The Campus needs to become proactive; then, the structure can be looked at to see where you need to put your resources. Shawn shared that several items are tracked now to see what the impact to the Campus is. Dr. Hoffman stated that he would provide those numbers to the Council. Ron reiterated that he would like the title of the new position, any substantial raises (not interested in \$1,000 raises or less), and justification for those raises.

Ron asked if special consideration would be given to those up for tenure since the criteria was not put into place prior to this. Dr. Hoffman explained that there are several faculty on a Visiting line, which stops the clock, that have been told they will be granted continuing appointment once they get their doctorate degree as they have completed everything else. Clarification on specifically which degree is needed was provided to some. A discussion on whether the requirement of a doctorate was common at all universities took place. Dr. Hoffman indicated that some departments are deciding what criterion is needed.

Chairman O'Neill asked about the movement to establish a Homeland Security College on Campus. Lenore shared that in the Governor's budget he wanted to set up a college for Emergency Preparedness, Homeland Security, and Cyber Security. Lenore stated that SUNY Canton offers two of those programs here on Campus. She indicated that there has been conversation with Assemblywoman Russell and will be with Senator Ritchie. Ms. VanderZee reported that Dave Button has setup a local working group to discuss the new college. She shared that the proposed budget was for \$15m, which would not be enough to get anymore then a building. The details are not worked out yet. It was originally proposed to the Governor by an Assemblyperson in the Syracuse area where they do some security training. She stated that she is working with Dave Button on this, along with Jim Reagan, Joe Kennedy, Mayor Ashley, and Kevin Wells. They are working on a proposal to share with the Governor, SUNY, and elected officials to get the college here or partner with other colleges to offer some of the programs. She is trying to collaborate with coordination with other schools. Lenore will share the draft proposal with the College Council, as well as Assemblywomen Russell and Senator Ritchie.

Academic Affairs Update

Karen reported that there are still negotiations happening with three colleges in China to bring up to 180 transfer students to SUNY Canton each year; it would probably be about 2-3 years down the road before the first group would come in.

Honors Convocation is named each year for someone; this year it is for Dave Guccione.

The Registrar's Office is busy with BDMS, which is a paperless system. They have started a program to have students apply to graduate, which is a way to try to get the students to do more of the planning for their own future. The final exam schedule has been simplified for ease in reading and understanding; most of the combined sections have been done away with.

The Office of Grants and Sponsored Research has spent a lot of time this year improving procedures for clarity and efficiency. There has also been an audit on Campus by SUNY Research Foundation for anything that is grant funded.

In Admissions, first-time/full-time applicants are down 11%, active admitted students are down 4%, and paid deposits are up 3%. For transfer students, they are down 8% in applications, active admits are up 12%, and paid deposits are up 61%. Total applicants are down by 11%, down 3% in active admitted students, and up in total paid deposits by 10%. Dr. Hoffman shared that Admissions is going to have two special events on Campus for St. Lawrence County students where they will be helped with filling out the SUNY application. They will be giving out a certain number of “scholarships” to help with the \$50 application fee. They will also have a Financial Aid piece. Dr. Hoffman shared that retention efforts are in the works - Orientation will be bigger and mandatory, call nights will be held to get faculty involved.

Chairman O'Neill asked about past enrollment numbers. A discussion regarding enrollment happened. Karen will get numbers/statistics for other technology colleges and share with the College Council.

Chairman O'Neill asked about the SUTRA account, and Shawn explained that those reserves are being used; however, revenue is being generated back into that account as well.

Mr. Rich asked how the Chinese students would impact the budget in three years. Ms. Spellacy explained that they would pay three times the amount and there would be no Tap Gap.

Administrative Affairs Update

Ms. Miller explained some information on the budget sheets that are attached. She also shared some information about years where there were budget cuts, sometimes mid-year cuts. Those years the Campus usually ran very lean – not fill positions, held positions open, etc. She believes that when SUNY instituted the rational tuition plan (and she thinks that even Dr. Kennedy thought) it was felt that this was the time to hire additional staffing. Many of the increased staffing decisions were based on that fact of having five years of tuition increases; many of those decisions were made by Dr. Kennedy and Chris Gray. She also pointed out that in year 2013-14 there was a 25% increase to adjunct instructors, which was an investment to academics through an increase to their salary (\$2400 to \$3000 to teach one 3-credit class) – not necessarily position related but investment to academics. This was an on-campus Administrative decision to invest more in academics. This decision was made to increase us to the industry standard, per credit hour, so talented adjuncts would not be lost to other institutions. The decisions to hire more full-time faculty was made to also help reduce the temp service expenditures and bring in a faculty member that was more invested in the Campus. There was a combination of things that happened that resulted in the increase. Some of the hiring was due to the need to come into compliance; some positions were new created/hired and others were shared.

Ms. Miller shared that she was at a meeting last week where 15 campuses exceeded their target enrollment; SUNY Canton was one of them. One campus met theirs, and 13 campuses in the system did not meet their target enrollment.

Mr. Rich stated that he would like to see some of the techniques used to attract students. Travis Smith explained the new ideas: YouTube advertisements, ad words through Google, Pandora radio advertising, and social media. It has been experimental this year to try to connect with the students where they are. They have had a strategic meeting to discuss other advertising avenues.

Advancement Update

Mr. Gerlach reported that the Alumni Board selected David Frary as the Distinguished Alumnus this year.

The Foundation has awarded \$16,300 so far in Faculty/Staff awards, 12 awards. They also have awarded three Doctoral Thirds grants - \$60,000 total (\$10,000 in grants and \$10,000 loans to each of the three people). They sent out 146 letters to endowment sponsors of 119 endowments as a way to update them on the progress of their endowment.

Dave passed out a donation form for a brick if anyone wants to donate through that avenue; he also can get you a donation form for a seat.

Student Affairs Update

Ms. Bish reported that three students from campus have been chosen for the Chancellor's Award for Student Excellence – Lydia Dale, Meghan Gibson, and Tiffany Moore – they have a combined GPA of 3.07.

The Special Olympics will be on May 3 and start at 10 a.m.

Dr. Hoffman shared that he believes there will also be two faculty Chancellor's awards this year.

Old Business

There was no Old Business.

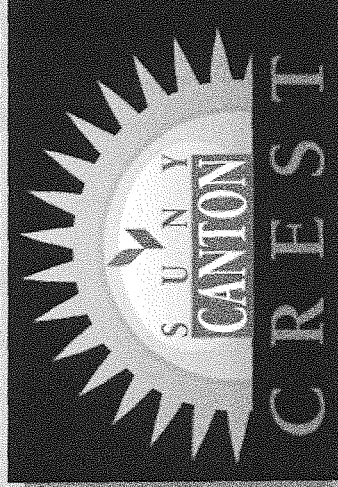
Adjournment

Mr. Rich made a motion to adjourn. The motion was seconded by Dr. Burke and carried at 11:27 a.m.

Respectfully submitted,

Michaela Young
Secretary to the College Council

Career Ready
Education & Success
Training



Center for
Renewable Energy
and Sustainable
Technologies

SUNY Canton

Arthur S. Garno
CREST - Director

SUNY Canton

Michael J. Newtown, P.E.
Associate Professor &
Interim Dean - CSOET

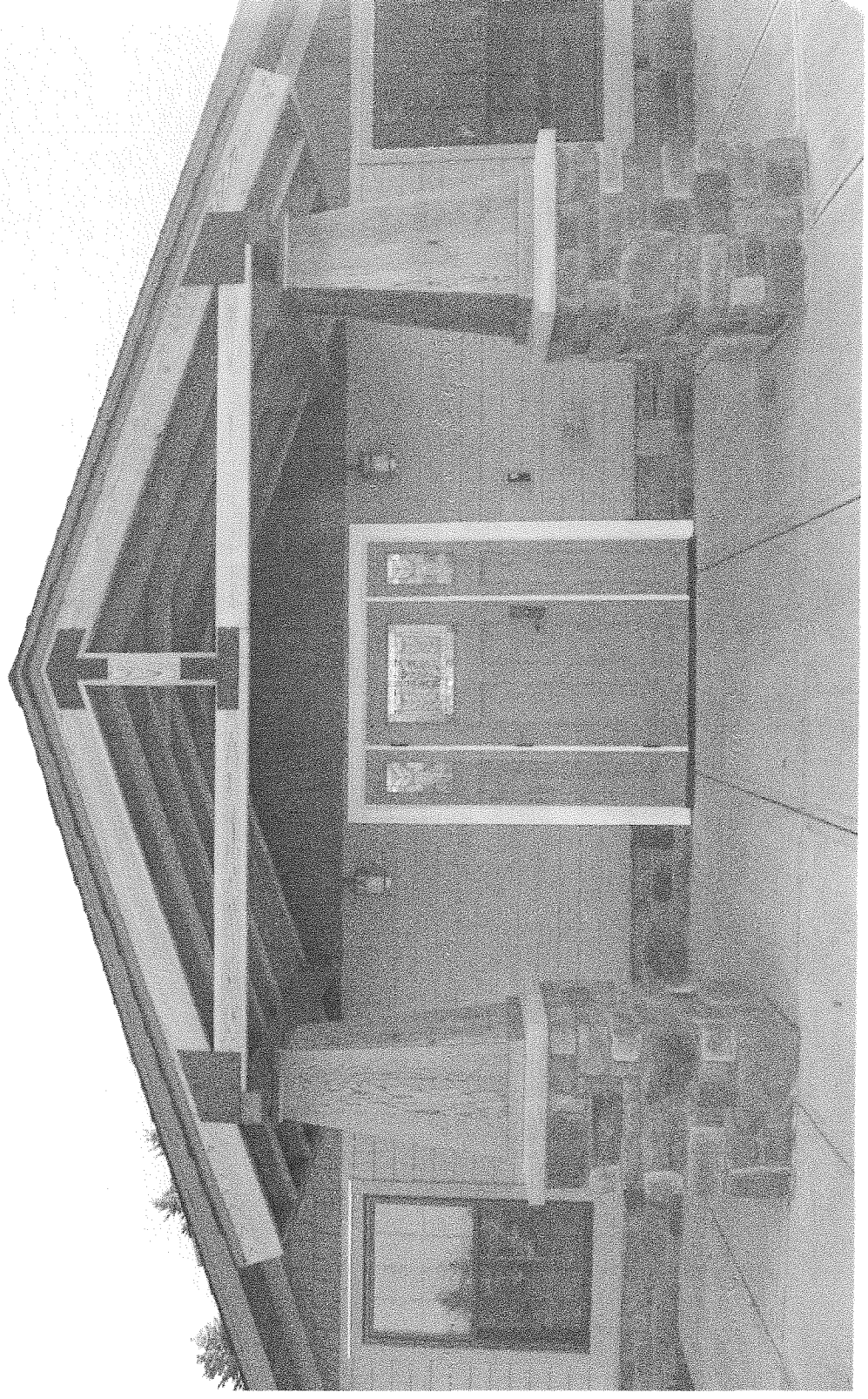
SUNY Canton Instructors:

Kebbyn Giffin	Michael Newtown
Robin McClellan	Kevin McAdoo
Brandon Baldwin	Dan Miller
Stanley Skowronek	JD Delong
	Art Garno

The New CREST Training Center

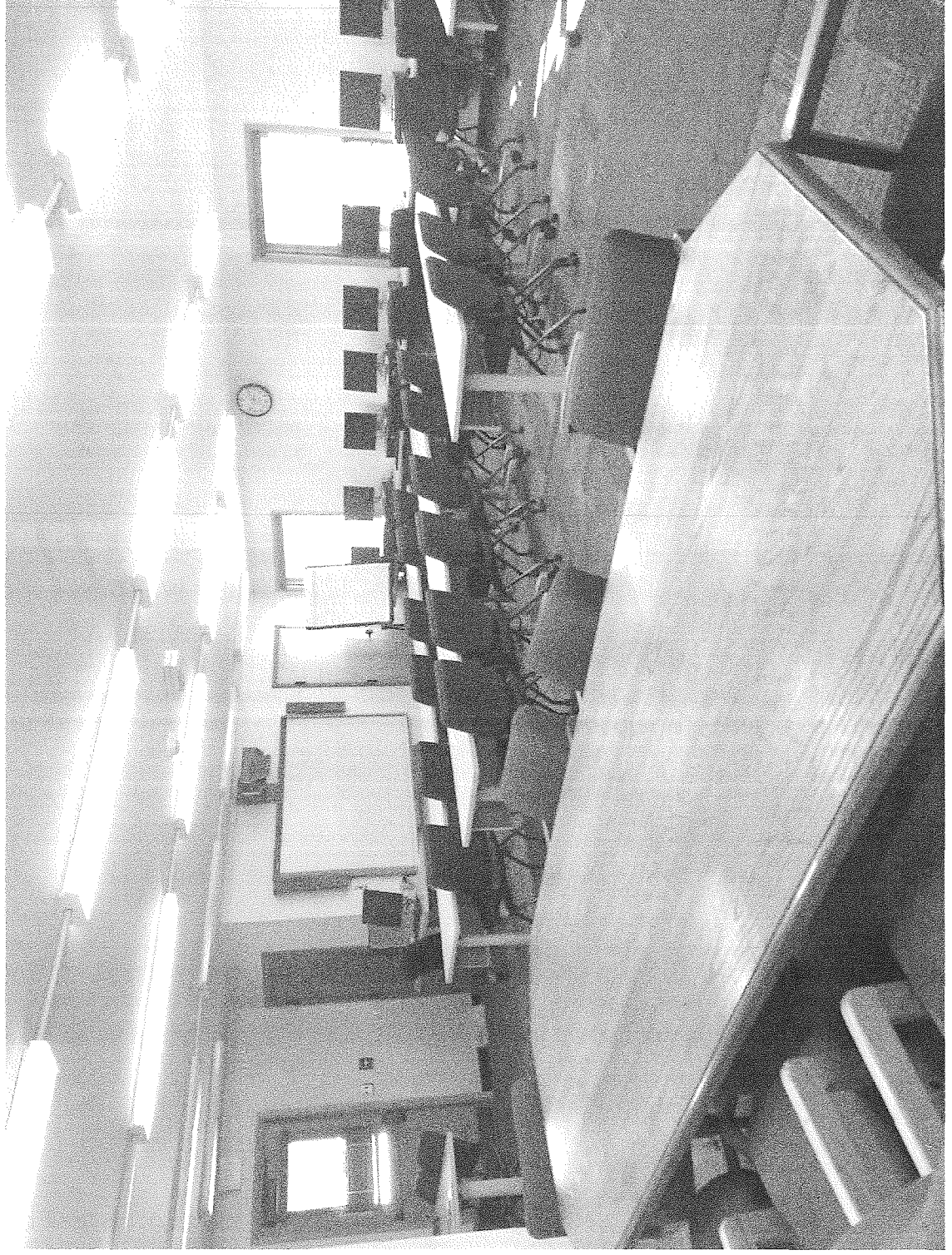


The New CREST Training Center



The New Training Room

Equipped with the latest in Smart Board Technology.



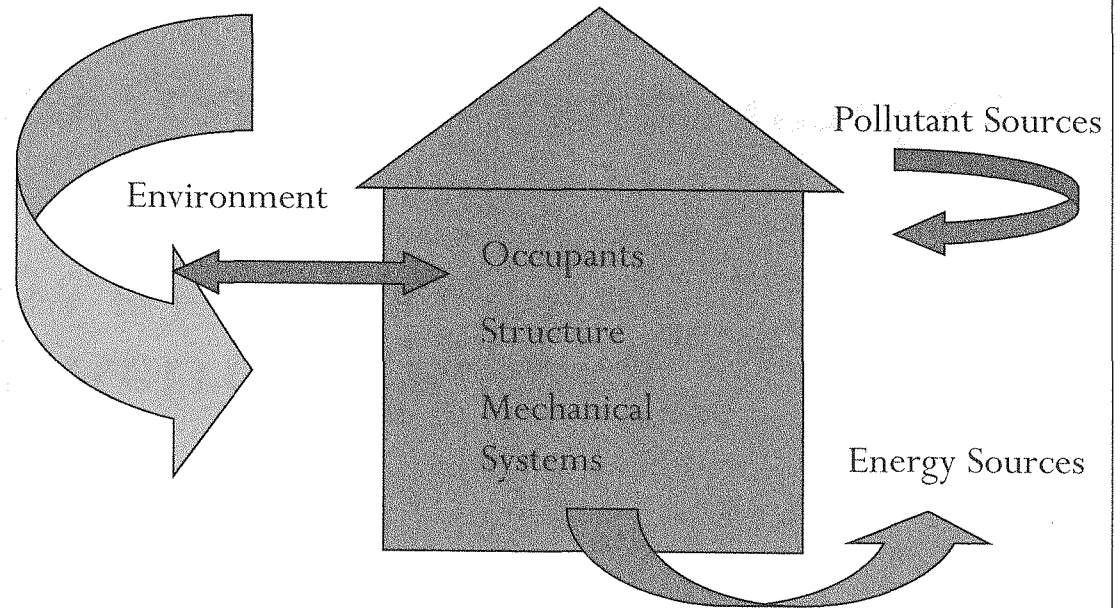
BPI Certification Training – since 2008

- The Building Performance Institute is a Private Company that has created a set of standards that describes how contractors should evaluate the energy & moisture flow in buildings.



- Building Analyst
- Envelope Professional
- Heating Professional

House As a System Concept



All of these elements are interrelated!

A change in one element causes changes in others



NYSERDA

NORA – National Oilheat Research Alliance

- Oil Technician Silver certification training
- Oil Tank training

NYSERDA – Deep Retrofit Training

(Gregory A. Pedrick, C.E.M.)

NYSERDA – Energy Training for area Teacher Professional Development Days

NYSBA – Continuing Education Seminars

OSHA – 10 Safety Training



Alternative Energy

NABCEP – Training & Entry Level Test Provider

Through curriculum and Continuing Ed.

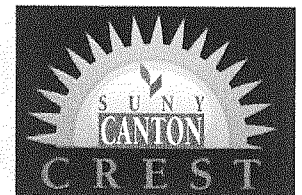
IREC/ ISPQ Certification 2014 – ARES program

Solar Thermal

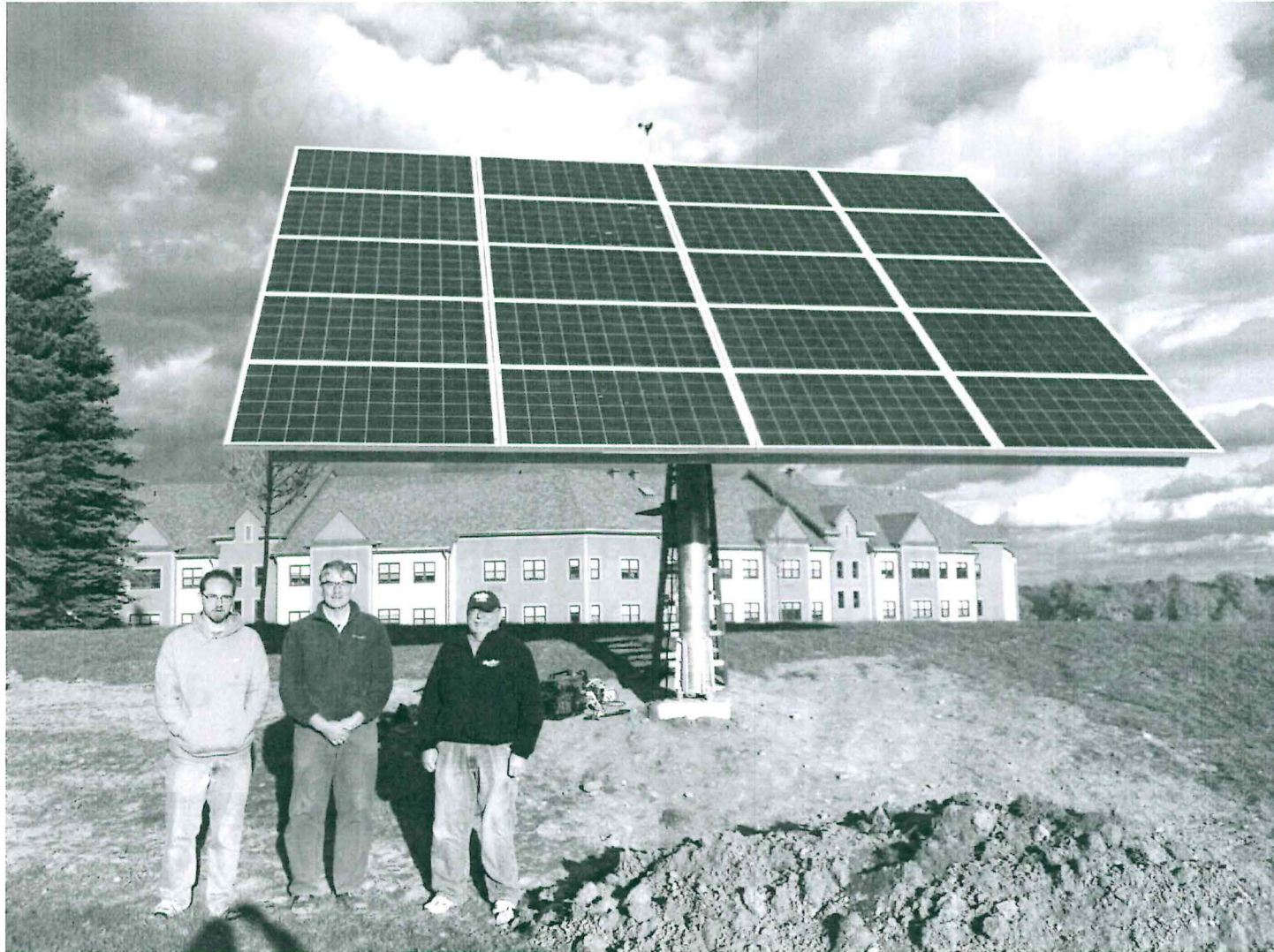
COMING SOON:

Solar Photo Voltaic

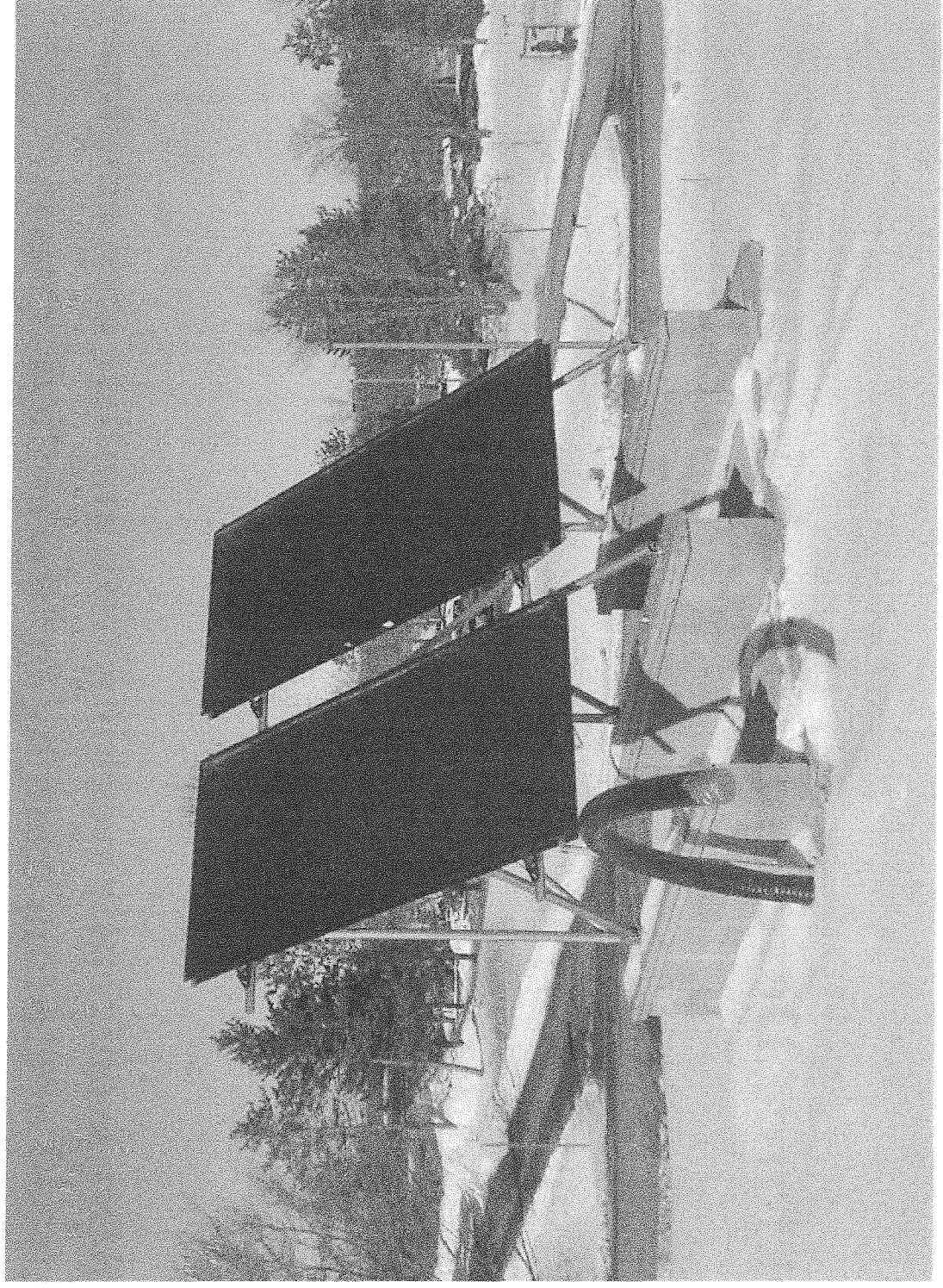
Geothermal



4.6 KW Photo Voltaic System installed behind the CREST Center. Soon to provide power to the center.



Solar Thermal Panels installed in front of the center. Soon to provide hot water to the center.



Workforce Development Training

- Custom training recently delivered to area manufacturer for apprentice training

Applied Shop Mathematics	36 hours
Blue Print Reading with GD & T	36 hours
Machine Shop Practice	48 hours
CNC Mill & Lathe Programming/Operation	48 hours
MasterCam Mill & Lathe	48 hours

- CREST is currently working with another area employer in need of custom training for the skilled trades employees. Millwrights & Electricians



Workforce Development Training

- Subaru
- Snap-On
- NAPA
- NORA
- NYS & CSEA Partnership Apprenticeship Training
(Skills advancement workshops)
- Legal Research (JD Delong)
- St. Lawrence Lewis BOCES
(PLC Course)
- WDI (Greg Hart)
- St. Law. IDA (Thomas Plastino)
- CITEC (William Murray)



Other Areas CREST Supports

- ARES program
 - Recent IREC Accreditation
 - Lab experiences
 - Curriculum development
- Grants Management in association with grants coordinator
 - Solar Thermal
 - Solar PV
 - Geothermal
 - Wood Pellet
 - Energy Efficiency/Building Science (High Schools)
 - Code Training



CREST - Goals

- To bring current industry specific training to professionals in our area.
- Provide training for those looking/needing to change career paths or prepare for advancement.
- Help business expand and diversify market penetration.
- Offer continuing education for retaining professional certifications/licenses.
- Support CSOET and all of SUNY Canton to deliver this type of training to our region.





Career Ready
Education & Success
Training

Center for Renewable
Energy and Sustainable
Technologies

34 Cornell Drive
Canton, NY 13617

W: 315-386-7197

F: 315-386-7928

garnoa@canton.edu

<http://www.canton.edu/crest>

Please help Spread the Word!

Young, Michaela

From: Canton Faculty and Staff List <CANTONFS-L@LISTSERV.CANTON.EDU> on behalf of Young, Michaela <youngm@CANTON.EDU>
Sent: Thursday, March 06, 2014 8:26 AM
To: CANTONFS-L@LISTSERV.CANTON.EDU
Subject: [cantonfs-l] 2014 College Council Award Recipients

Campus Community ~

Please join with us in offering our congratulations to the 2014 College Council Award recipients.

Reverend Mother Evette Austin, Distinguished Citizen Award
Dr. Deborah Molnar, Distinguished Faculty Award
Ms. Heather Lauzon, Employee Recognition Award
Ms. Peggy Levato, Excellence in College Service Award

Thank you.

Michaela

Michaela Young
Assistant to the President & Secretary to the College Council
FOB 616
SUNY Canton
34 Cornell Drive
Canton, NY 13617
(315) 386-7204
www.canton.edu



Financial Plan Breakdown

	2012-13	Actual 2012-13	2013-14	Actual 13-14
Tuition FT/Per Credit	5570/232	5570/232	5870/245	5870/245
Target enrollment FT/PT	2104/462	2938/480	2390/473	2800/596
Enrollment Target Revenue	\$ 12,872,400.00	\$ 16,364,660.00	\$ 14,638,500.00	\$ 17,166,100.00
State Support	\$ 6,282,300.00	\$ 6,282,300.00	\$ 6,282,300.00	\$ 6,282,300.00
Base Budget(rev+state support)	\$ 19,154,700.00	\$ 22,646,960.00	\$ 20,920,800.00	\$ 23,448,400.00
SUTRA	\$ 3,597,900.00	\$ 105,700.00	\$ 5,717,627.00	\$ 3,190,027.00
Total Budget	\$ 22,752,600.00	\$ 22,752,600.00	\$ 26,638,427.00	\$ 26,638,427.00
Scholarships (not budgeted)	\$ 2,052,020.00	\$ 2,052,020.00	\$ 2,000,000.00	\$ 1,800,000.00
Total Yearly Expense	\$ 24,804,620.00	\$ 24,804,620.00	\$ 28,638,427.00	\$ 28,438,427.00

Budgeted Financial Plan

	12-13		13-14		13-14 Actual YTD
<u>State Purpose Fund</u>	<u>Allocation</u>	<u>FTE</u>	<u>Allocation</u>	<u>FTE</u>	<u>Expenses</u>
		270.04		303.05	FTE Actual 326.5
Personal Service Regular	\$17,153,005.00		\$19,535,502.00		18,439,742.46
Temporary Service	1,466,190.00		3,131,776.00		1,845,307.65
Utilities	1,744,900.00		1,867,900.00		1,236,179.00
Other OTPS	2,388,505.00		2,103,249.00		2,293,255.50
Total Financial Plan Base	<u>\$22,752,600.00</u>		<u>\$26,638,427.00</u>		<u>\$ 23,814,484.61</u>

Scholarships

	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
SUNY	277,764.68	144,350.00	285,300.00	249,000.00	250,000.00
SUNY Tuition Credit	-	334,051.80	722,237.00	1,200,000.00	1,700,000.00
Bosnian	7,313.50	241,992.00	1,044,483.00	320,891.00	-
	<u>\$ 285,078.18</u>	<u>\$ 720,393.80</u>	<u>\$ 2,052,020.00</u>	<u>\$ 1,769,891.00</u>	<u>\$ 1,950,000.00</u>

TAP GAP

SUNY CANTON'S STATE OPERATING BUDGET

1990-91 THRU 2013-14

	TOTAL OPERATING BUDGET	PERCENT OF TOTAL	STATE TAX DOLLARS	PERCENT OF TOTAL	CAMPUS GENERATED REVENUE	PERCENT OF TOTAL
1990-91	11,377.2	100.00%	8,113.8	71.32%	3,263.4	28.68%
1991-92	11,100.5	100.00%	6,607.3	59.52%	4,493.2	40.48%
1992-93	10,653.2	100.00%	5,459.9	51.25%	5,193.3	48.75%
1993-94	11,151.8	100.00%	5,564.3	49.90%	5,587.5	50.10%
1994-95	11,876.7	100.00%	6,630.8	55.83%	5,245.9	44.17%
1995-96	10,947.7	100.00%	4,971.9	45.42%	5,975.8	54.58%
1996-97	11,282.1	100.00%	4,949.6	43.87%	6,332.5	56.13%
1997-98	11,342.0	100.00%	5,205.9	45.90%	6,136.1	54.10%
1998-99	11,911.8	100.00%	5,804.4	48.73%	6,107.4	51.27%
1999-00	12,246.7	100.00%	6,195.6	50.59%	6,051.1	49.41%
2000-01	12,590.0	100.00%	6,497.5	51.61%	6,092.5	48.39%
2001-02	13,628.5	100.00%	7,538.0	55.31%	6,090.5	44.69%
2002-03	13,518.2	100.00%	7,110.6	52.60%	6,407.6	47.40%
2003-04	13,627.4	100.00%	4,790.4	35.15%	8,837.0	64.85%
2005-06	15,525.5	100.00%	6,353.3	40.92%	9,172.2	59.08%
2006-07	18,617.5	100.00%	8,449.2	45.38%	10,168.3	54.62%
2007-08	19,684.1	100.00%	9,333.3	47.42%	10,350.8	52.58%
2008-09	19,227.8	100.00%	9,009.8	46.86%	10,218.0	53.14%
2008-09 (DRP)*	19,936.9	100.00%	9,042.5	45.36%	10,894.4	54.64%
2009-2010	19,520.1	100.00%	8,215.6	42.09%	11,304.5	57.91%
2009-2010 (DRP)	19,059.8	100.00%	7,755.3	40.69%	11,304.5	59.31%
2010-11	18,695.0	100.00%	7,105.5	38.01%	11,589.5	61.99%
2011-12	18,517.7	100.00%	6,230.0	33.64%	12,287.4	66.35%
2012-13	22,752.3	100.00%	6,282.3	27.61%	16,470.3	72.39%
2013-14	20,920.8	100.00%	6,282.3	30.03%	14,638.4	69.97%
2013-14 with SUTRA	26,638.0	100.00%	6,282.3	23.58%	20,356.0	76.42%

Inscribe your name on SUNY Canton's Alumni Walk



The SUNY Canton Alumni Association invites you to celebrate your lifelong connection to SUNY Canton by purchasing a brick in the Alumni Walkway. Add your name - or the name of any alumni or friend you wish to honor or remember-to the beautifully designed centerpiece outside of the new athletic Facility.

Your gift is tax deductible to fullest extent allowed by law. Visit our website at canton.edu

PURCHASE A GIFT THAT LASTS!

Ordered by: _____

Name: _____ Class: _____

Email Address (for confirmation): _____ Daytime Phone: _____

Address _____ Cell Phone: _____

City _____ State _____ Zip _____

_____ 4 x 8 Brick(s) @ \$150 _____ 8 x 8 Brick(s) @ \$250 Total\$ _____

See guidelines and listing of Paver Brick Options on reverse side for details.

Print name and class year as you want it to appear on the brick.

This brick is ____ in honor ____ in memory of ____ send gift card:

* Please see reverse side for Brick Options and Guidelines.

Make checks payable to Canton College Foundation

Mail form and payment to:

SUNY Canton

Canton College Foundation

34 Cornell Drive

Canton, New York 13617

For more information please contact the Alumni Office
at 1-800-811-6727 or at alumni@canton.edu.

Building Champions Campaign:

Commemorative Bricks

Paver Brick Options	Price
4 x 8 Paver Brick with Text Only (3 Lines, 15 Characters per Line)	\$150
4 x 8 Paver Brick with Logo and Text (2 Lines, 15 Characters per Line)	\$175
Commemorative 4 x 8 Paver Brick additional to the purchase of a Paver Brick	\$75
8 x 8 Paver Brick with Logo and Text (2 Lines, 15 Characters per Line)	\$275
Commemorative 8 x 8 Paver Brick additional to the purchase of a Paver Brick	\$100

General Guidelines

1. No obscenities or profanities.
2. No acronyms that could be constructed as obscene or profane.
3. No derogatory messages (explicit or implied) based on race, color, creed, religion, national origin, or sexual orientation.
4. No sexually explicit messages or double entendre.
5. No derogatory or detrimental messages.
6. No political messages.
7. No commercial messages or advertising.