

SUNY CANTON COLLEGE COUNCIL

273rd MEETING

September 6, 2016

Present:	Ronald O'Neill, Chair Chloe Ann O'Neil	Marie Regan Joseph Rich	Thomas Sauter
Absent:	Cecily Morris Roger Sharlow	Grace Burke Nikki Zeitzmann	Timothy Currier
Others:	Courtney Bish Douglas Scheidt Zvi Szafran Michaela Young	Brian Harte Anne Sibley Lenore VanderZee Randy Sieminski	Shawn Miller Travis Smith Barat Wolfe Sabel Bong

Call to Order

Chairman O'Neill called the meeting to order at 9:00 a.m.

Introductions

Mr. O'Neill introduced the following: Nikki Zeitzmann, Student Government Association President and College Council Student Rep, is not here yet; Randy Sieminski, Director of Athletics, Recreation, and Intramurals; and Sabel Bong, Alternate Faculty Senator and EOP Counselor, is not here yet but will be representing Dr. Wolfe when she has to leave.

Announcements

Chairman O'Neill provided a few announcements:

- There is an updated roster in everyone's packet. Please review your information, and if there are any changes, let Michaela know.
- Chief Al Mulkin provided an After Action Review and Improvement Plan for the Shelter-in-Place Drill to the Council Members.
- The Student Handbook Revisions and Proposed Apply to Graduate Late Fee Policy were both approved by the Council through e-vote.

Minutes of May 17, 2016 Meeting

Ms. O'Neil made a motion to accept the May 17, 2016, minutes as presented. The motion was seconded by Mr. Sauter and approved.

New Business

President's 2015-16 Annual Report

Marie Regan commented that the report was wonderful and very colorful. An acknowledgement was given to Travis Smith and Lenore VanderZee, and it was noted that last year's e-version of the report won a SUNY-wide award. Tom Sauter suggested that the re-accreditation pieces in the foreword should be in bold print, because that really speaks to the quality of the program and the institution. Dr. Szafran shared that Dr. Scheidt and J.D. DeLong deserve a lot of credit for the re-accreditation through Middle

States. Usually, a campus will have a visit following a re-accreditation, but there is no visit for us. Mr. Sauter also stated that he felt the new agreement with Clarkson, relative to the master's program, was an excellent example of collaboration between the two institutions, and with permission, he would like to add it to the Regional Economic Development Council report. He asked a few other follow-up questions regarding the report – How much did the Foundation sell Gil Whites' Lincoln Continental for? It sold for \$15,000, and it was a great learning experience for our students, as they did all of the restoration. How many families utilize the tax assistance program? Around 60 or so. How many schools and students are involved in the Mock Trials? They serve several schools and hundreds of students.

Mr. Sauter made a motion to accept the President's 2015-16 Annual Report as the Council's annual report. The motion was seconded by Ms. Regan and approved.

Student Handbook Revision Process

It was noted that some questions came up about the process and the order that the process is done in. Courtney Bish stated that she was happy to discuss this and answer any questions that the Council has. Mr. Sauter shared that he had concerns with the process and subject matter. His concern with the process is the timing of when the Council is notified. He noted that amendments and updates are made yearly and suggested that a heads up to the Council at the February or March meeting on issues that are being worked on would help; this would alleviate the feeling of having no notice before having to act. He also noted that the email to the Members for action felt dismissive and only sent to get the "box checked." He stated that Council Members are appointed by the Governor to advise and deliberate and not to just check a box; there is a process that the Council has a responsibility to follow. Vice President Bish apologized that it seemed that way; that is not how it was intended. She understands how the Council feels; she would love to give an update in February, but most updates are from SUNY and often are not received until after February and tend to not have a regular schedule. It was also noted that generally speaking almost everything updated that is content related in the Student Handbook comes from SUNY policy. Ninety-eight percent of what comes to them from SUNY comes in the form of "this is a new policy from SUNY, please get it updated in your Student Handbook; thank you." This year, most of the changes were language and title related, nothing major. It was noted that when updates to policies are received from SUNY there is no allowance for discussion on SUNY Canton's side either. The Council would like to know when an update is mandated from SUNY; they understand that these things happen and ask to have it stated that way in the email. Ms. Bish did clarify that the Apply to Graduate Late Fee policy was initiated by the campus; she acknowledged that it was last minute, and not everyone felt comfortable putting it through so late. However, it was felt it was needed.

Mr. Sauter shared that he specifically had concerns with the Child Protection policy. Ms. Bish shared that it did come through SUNY as an update; the campus has struggled with some parts of the policy as well. The campus has tried to adopt it in a way that is meaningful to the campus and does not affect any off-campus programs as well. Ms. VanderZee added that many campuses have asked questions, but there has been no leeway from SUNY to change any of the policy. Ms. Bish shared that this is similar to the frustrations that were had with the Title IX policy and reiterated that frequently there is no choice given in updating/implementing these policies. Dr. Szafran shared that the presidents are not consulted either; he had numerous questions also. He asked for SUNY Legal to be contacted to be sure they were aware of the issues that this policy was causing; they felt that the importance of this policy trumped any issues. Ms. Regan asked about the graduation fee policy and how that would be publicized so there will

not be any ramifications. Dr. Scheidt shared that this was actually piloted last year and was publicized through table tents and faculty. Michaela Young added that DianeMarie Collins, Special Events Coordinator, also works very hard to get the word out. It was also noted that the apply to graduate function exists in Banner, as other SUNY colleges use it; we just had not implemented it yet. Ms. Regan asked to have a report next year on how it went.

Mr. Sauter asked a few more questions about the Child Protection policy. In the Student Handbook opening paragraph, it talks about a variety of activities including sports, camps, academic and personal enrichment programs, and research studies. He asked how many students run these activities. Ms. Bish stated very few but noted that this is where there is an issue. We have students that work with summer camps or athletic teams, and every single one of those students fall under this policy and require a background check. He additionally asked how many faculty/staff run those activities. It was stated that there are a lot more doing this, and it was stated that this policy also is publicized in other manuals. Mr. Sauter inquired about the second paragraph that talks about covered activities; it states that the policy is not applicable to university on-campus child care centers. Why are they not covered if child protection is the key to this? Lenore stated that she believes child care centers have their own regulations that are stricter. Mr. Sauter asks about the required reporting (second item) of suspected physical abuse to University Police. Why is this a requirement of this policy but not of the Yes Means Yes policy? Ms. Bish understands the frustration. She indicates the difference is that the victim drives the process in the Title IX policy. Mr. Sauter stated that it is ridiculous and broadly puts the entire university on very shaky ground. Dr. Szafran mentions that this is a national problem because all levels of policy need to interact with each other; this causes problems. A brief discussion happened with regard to obstacles faced – having an understanding and support of the policies by all sides and working to uphold the law even if it is flawed. Mr. Rich asked if there are some programs on campus that are governed by other laws (i.e. the Justice Center or the Office of Children and Family Services). Yes, there are other program policies that have to be followed; the hope is that those agencies would have been consulted before the new policies were finalized, but there is no knowledge of that happening. Ms. Regan asked if it is possible for a victim to pursue both avenues and if it has happened on campus. Yes, they can, and it has several times. If they decide to go through both avenues, it was noted that the campus judicial process is more expedient than the criminal process, and the DA has to agree to take on the case even if the campus determines that it is a criminal case. It was noted that having the campus process is a huge benefit because there are several cases that would never come forward; the campus process also allows for services to help them that they may never get. Ms. VanderZee asked if the Council would like us to formulate their questions and concerns, and share them with SUNY Legal. The Council agreed that that would be good. Ms. Bish stated she appreciates the feedback and, as best as she can, will get information/items out to the Council sooner. In regards to changes, Dr. Szafran asked the Council if they wanted to be notified of changes that are minor/routine (i.e. title changes, grammar, etc.) or rather of changes that are substantial (i.e. policy, mission, etc.). The Council indicated that they want to know about the substantial ones – actionable and non-actionable; a listing of these changes would be fine. Mr. Sauter asked for clarification on the letter being written to SUNY. The letter would include concerns on both the Child Protection policy and the Title IX policy.

Chairman O'Neill welcomed Sabel to the meeting.

College Council Awards – Policy, Procedures, Updates

Mr. Sauter made a motion to accept the College Council Awards – Policy, Procedures, Updates as presented. The motion was seconded by Mr. Rich and approved.

Chairman O’Neill stated that there has been some concern over the past few years regarding the rankings and recommendations of the Committee. It was noted that at one point the Council handled all of their awards, but it got to the point that the Council felt they did not know the people anymore and felt that the campus would know who was most deserving of the award. Chairman O’Neill was not sure when the process changed to committee oversight, but he thinks, and Chloe Ann O’Neil confirmed, it was under the chairmanship of Mr. Stitt. Mr. O’Neill feels the whole process has been taken away from the Council now. He indicated that it was not necessarily a bad thing, but over the last few years, there have been questions on some of the nominations that could not be answered when they did their review. A suggestion of having a Council member sit on the Nominations and Elections Committee was researched, but as a governance committee, the addition of a member needs to be voted on. Another suggestion was offered and accepted by the Council; Michaela Young will attend the awards discussion to answer any questions the Council Members might have, as she serves on the Nominations and Elections Committee.

Old Business

Mr. Sauter asked about the status of NYPA moving the power lines. Dr. Szafran stated there is nothing new, and the last discussion that happened was a little over a year ago. He thinks it is still on track and scheduled for 2017 or soon thereafter. The plan is to move them, so they go down by the river instead of right in front of the CARC. And, it is to be done entirely at their expense. Shawn Miller added that there have been some environmental pieces approved, so she believes that they are moving forward with it.

Chairman’s Report

Chairman O’Neill had nothing to report.

President’s Report

Dr. Szafran reported that it has been a very good year. He acknowledged that Lorette Murray had the idea to do the Olympic tie in for the annual report, and Dr. Szafran really liked it. He shared some key points of pride for the College:

- Francesco Palumbo just won the ACT award, a SUNY-wide Trustees award.
- Many students have been excelling through receipt of Chancellor’s Awards, a national title in Athletics, large number of graduates, and high GPAs.
- All of the summer programs were successful.
- Residence halls are full, and they opened another pet wing.

It was noted that many campuses had a lot of problems last year – sexual violence or racial issues. There was concern on campus due to the formation of a Facebook page entitled Concerned Students of SUNY Canton and in regard to the national issues happening across the country. These are important issues and real concerns to students, so SUNY Canton is working to make everyone feel safe. With the support of the Co-Chief Diversity Officers and Student Affairs, three vigils have been held and were well attended. Dr. Szafran also noted that the 9/11 ceremony is coming up and is being held at dusk on September 12. It was noted that the goal is to let students know we are aware of their concerns, and we do take them seriously.

Another important event that will be happening is the grand opening of the Center for Diversities and Inclusion, which will be staffed by the Co-CDOs – Lashawanda Ingram and Bill Jones. The Center will be located in the Miller Campus Center, Room 222. The funding for the Center and its operation came from three grants (all written in house by Lenore VanderZee, Dr. Szafran, Courtney Bish, and Bill Jones), which will allow for a lot of outreach and programming (\$18,500 for programming and \$50,000 for renovations of the Center and the Cyber Café). Mr. Rich asked if there were continuation funds for this, as that often becomes an issue. Dr. Szafran stated that the College will continue to apply for grant funds, but there is a commitment to fund it through campus funds if no more grants are received. Dr. Szafran also shared that he feels this is just the beginning; he would like to start a working relationship with the Mohawk Nation that would establish SUNY Canton as “the” campus for this relationship.

Dr. Szafran also added that there have been several new upgrades to campus – new site lighting and gas lines, parking lots, and entrance sign. There will be more upgrades to come.

Lastly, he noted that there are no longer any interim or acting prefixes to anyone’s title in the upper-level of administration.

Academic Affairs Update

Dr. Scheidt used Dr. Szafran’s announcement of no more interim or acting prefixes to segue into an explanation of the permanency of two of the four academic deans. This permanency was felt to be very important to the campus to help with stability and forward movement of the campus.

Dr. Scheidt also shared that, as of yesterday, enrollment was 3,229, which is about level. He stated that this is good as many campuses are struggling. The first-time freshman class is 718. He reported that with applications and enrollments being such a push last year there were some interesting things to come out of it; Canino, which has had a significant, unused capacity and rather low enrollments, has had some help from Admissions and the Enrollment Management Group to focus on some targeted enrollment, and they are up 8%, more than anywhere else. Another thing that happened in regards to the freshman class is the Jump Start program, a type of developmental education, started with 47 students and finished with 44 that went on to be enrolled at SUNY Canton. Dr. Scheidt also shared that there is an Honors Program on campus that formerly had only 12 students for all of the years of college, and the first group to graduate was last year with 3 students. The Chair of the Honors Program and the Director of Admissions looked at how they could use this program to increase enrollment; they decided to offer admission into the program at the time of acceptance to the College instead of waiting for students to apply once they are here. This resulted in 55 freshmen being accepted into that program this year. Incidentally, through all of these efforts, the freshmen GPA rose more than one point to 83.5 without even trying.

Dr. Scheidt shared the focus for Academic Affairs moving forward. In terms of enrollment, they will be working with new program development; there are almost 10 programs in various stages of development. They will also be working on retaining those students as well for graduation and revenue efforts.

Chairman O’Neill asked how the incoming freshmen with an average GPA of 83.5 compare to other colleges. Dr. Scheidt indicated that number was an average high school GPA, and the increase that was noted was over last years. He also indicated that GPAs between colleges would be different due to

different missions. Dr. Szafran also pointed out that the increase in GPA is interesting because our mission has been/is to be an access college. Now, due to low enrollments, other SUNY campuses are having to follow this path. It was noted that our bottom bar is not being raised at all; the mission is being adhered to, and there is still an increase in GPA. The group discussed how this will be an interesting process to follow, and see how it plays out. Marie Regan stated that she feels the image of the College has a lot to do with it, as it has changed and for the better.

Administrative Affairs Update

Ms. Miller reported on some new projects:

- New Electronic Sign at the “Y” – this was part of a capital project with no campus dollars spent.
- SIM Nursing Lab
- Parking Lots
- Storage Facilities
- Chaney Dining Hall – next phase
- Heritage Hall East – first major renovation of any of the old residence halls. They are moving on to Mohawk East and will do each of the 12 wings.
- Natural Gas and Site Lighting

There will be many more upgrades in the future. The campus has been very lucky in getting capital project support; funding support was supposed to be \$2m, but we have ended up with closer to \$10m with the help of some grants and additional funds from the Construction Fund.

Shawn reported that they are closing out 2015-16 at \$25.6m. Of that expense, 76% is full-time salaries (PSR), 11% is temp services, 4% is utilities, and 9% is OTPS and scholarships. She stated that this year is okay; revenue and expenses are pretty close. There may be a few scholarships that need to come out of the balances. Shawn explained that there continues to be more state mandates and unfunded salary increases that drive expenses up, so with flat enrollments, there is a need to do more with the same. She stated that she is still working on developing the budget; currently, it is about \$2m short. This year, there will be cautious spending. It is not great news, but we are okay; there is a hope that reserves will not have to be spent. Shawn also noted that there were 37 more bills processed this year than last year. Dr. Szafran noted that all campuses are in the same boat or worse. He also shared some research that he has done in regards to how we are funded. If we had gotten the same amount of funding per head as the most common amount of funding on other campuses, we would have \$2.5m more per year. If we got the same funding as the averages of the Colleges of Technology, we would have \$5m more per year. And, if we got the same funding as the closest neighbor, we would have gotten \$10m more per year. He further noted that the additional capital funds to offset this is very helpful and appreciated, and we do not want that messed up. However, there is also a true need to have direct funding.

Lenore VanderZee stated that they would love to have the Council Members go to legislative visits with them or on their own. She is more than happy to provide any information needed for Members to advocate for SUNY Canton.

Advancement Update

Ms. Sibley reported that her office has been planning and shaping their focus for this year. They have wrapped up their staffing changes, and two new hires were brought on at the end of June – Brad Catling and Amanda Stopa. Anne and her staff have had numerous trips and events. Some of the areas traveled

to include: Sackets Harbor, Saratoga Springs, Colorado, across New York State, New Jersey, Pennsylvania, New Hampshire, Vermont, Ohio, Utah, and Oregon. Some of the events held include: the Payson Martin and Grasse River Leadership Society reception (recognition of gifts given through a will or life-time giving of \$50,000 or more), and a Corning Foundation site visit.

Ms. Sibley shared that she and Brad traveled to New Jersey and Pennsylvania last week, and they had some great visits – an Executive VP from Citigroup and a VP from a major manufacturing firm. Their focus is on broadening their donor base; there are wonderful people donating now, but new people and groups need to be cultivated. Another focus that they have is toward young alumni through more career networking and continued outreach to current students. They will be continuing with the hot dog days, coffee and cookies for commuters, s'mores on the plaza during finals, Deans and Department Chairs reception, and the Scholarship Celebration.

Lastly, Vice President Sibley reported on the campus participation rate for donations. Currently, 44% of the full-time faculty and staff give to the Foundation.

Athletic Update

Mr. Sieminski shared a handout with the group. He shared that he is very proud of the women's golf team, a varsity team now, as they participated in their first invitational at SLU. The invitational was for both women's and men's teams, and Nolan Reed from SUNY Canton won it.

Mr. Sieminski indicated that there are eight women's varsity teams now. He shared that there has been a significant increase in women student athletes from 44 in 2010 to 117 last year. He also shared that the overall numbers have grown since 2010 from 142 to 258.

He spoke to the GPAs of the student athletes listed on the flip side of the handout and gave credit to the tutoring labs, MTS reports, and involvement from faculty/staff for their help; these efforts have greatly benefited the Athletic Department. He noted that last Spring the student-athlete GPA was a 3.05, which was .21 better than the non-student athlete GPA, and Fall 2015 was 3.06. He further noted that 4 of the teams had GPAs of 3.3 or higher, and 12 of the 15 teams had GPAs higher than the cumulative student body; he stated this is a great source of pride for them. Randy mentioned that the MTS reports are a great help in catching students early on to correct issues that they may be having; they have had some success stories from this.

Randy reported that there are 15 teams now, and they often discuss additions of other teams. One that is being considered right now is an equestrian team, which would fit with the addition of the agri-business degree and help the veterinary technology program. A concern though is how to fund this. He noted that athletics is primarily funded through student fees, and over the past few years, funding from student fees for athletics has declined a bit. Consideration needs to be given to how many students can any team bring in, and how much would it cost. Travel expenses are also a large portion of their budget.

Mr. Sieminski also reported that there is a current struggle with getting into a conference; it is something that they continue to work on. It was noted that Dr. Szafran has done a great job in lobbying with other schools to get into one, but no home has been found yet.

Dr. Szafran added that athletics also plays a large role in student life on the campus; they just held a “pack the stands night,” which went well.

Chairman O’Neill asked if there was a timeline for the equestrian program. Randy indicated that he is still in the process of gathering some numbers, and discussions will need to be had to determine if it makes sense. If it happens, it will probably start as a club before going to a varsity team.

Mr. O’Neill inquired as to if the admission’s fees for sporting events went to athletics. It was stated that there are minimal or no fees charged. It was further noted that admission fees for Section X or NYS playoff games go back to those organizations; there are some rental fees, but they are not a lot.

Mr. Rich asked if there is an intramural program. Randy replied yes and stated that it is very successful with a variety of sports.

Mr. Bong asked if the averages listed on the handout were cumulative or by semester. Mr. Sieminski stated that they were by semester.

Faculty Senate Update

Mr. Bong reported that Dr. Wolfe will be going to the Senate meeting at SUNY Cortland on October 20-22.

Dr. Szafran added that relations with the faculty are going well. He shared that open forums and discussions have been held with them, and they are involved in major decisions as they affect them.

Public Relations Update

Mr. Smith reported that the PR department has been very busy with two major reports – the Annual Report and After Canton. He noted that there is also a digital version of the Annual Report that he hopes people will look at, as it provides more of an interaction for the reader. Travis shared that the Voices in America video is finished and will be airing at the end of September; it will air across the country on PBS. They also secured 50 spots of airing in the NYC area; they will be on CNN, MSNBC, and Fox News. Mr. Smith shared that PR has decided to shift some of its funding away from TV to more digital advertising. They are looking for unique ways to reach prospective students that will pay off. The new digital ad campaign is doing more in the NYC area.

Mr. Smith shared that there was a recent news release on doubling the space for the Pet Friendly Wing. Videos of this area are getting attention on social media, and other regional coverage is happening as well.

Travis also noted that the Chancellor gave SUNY Canton a plug, as she was wearing some SUNY Canton sunglasses during her visit to the State Fair.

Dr. Szafran added that PR does a great job addressing issues that arise and are less favorable.

Student Affairs Update

Ms. Bish reported that the housing numbers are looking good; they are at a little over 1,200, which is about 50 over last year. Residence Life is also trying to enhance the living-learning communities in the residence halls, so having the honors program is a great way to tie in academics with student life.

Homecoming is scheduled for October 7-9; everyone is invited to attend.

Ms. Bish stated that the EMS program started with 44 students, and they just did a table run and added 17 more people – 21 of them are EMTs or First Responders. This has been a really great addition to student life.

Vice President Bish also gave a shout out to PR for the cool video that Morgan Elliot did of our men's soccer team climbing Cascade Mountain.

Courtney shared that she will be going on maternity leave soon and may not be at the next meeting, but members were encouraged to continue to email her with any questions or concerns.

Ms. Bish shared some information on the new student orientation sessions. They held one for non-traditional students, which had 120 participants. The opening weekend one was the main focus this year, as they were unable to do the smaller sessions over the summer with Chaney Dining Hall being down for renovations, and it was so filled that more chairs had to be set during registration. There were more than 700 people, so it was a great way to start the semester.

University Relations Update

Ms. VanderZee echoed the many sentiments that others have said regarding PR's great work; they are the best of the best. She also shared that the Small Business Development Center (SBDC) has been doing some great things; they just won a \$45,000 grant from the Alcoa Foundation, which enabled them to hire an additional person to help existing small businesses with e-commerce and social media efforts. The SBDC also had a successful visit with the Small Business Association; they met with Dr. Szafran and spent a lot of time with Dale Rice, Director of SBDC, and the staff. The Association was pleased with the College's working relationship with the SBDC. Another great change for them is their move to French Hall; it makes them more visible and ties into the work that is being done on campus with regard to starting an entrepreneurship business accelerator. Funds are being actively sought at the federal and state levels. Lenore will keep you posted on the development of this.

Ms. VanderZee shared that she is currently on part-time leave from July to January 15 to complete her doctorate, and she will be going on medical leave for a short while (about a month). Please feel free to email her with any questions or concerns you may have; she will respond as soon as she can.

Marie Regan asked about StartUp NY and why it is so hard to get it going. Ms. VanderZee explained that there is a lot of red tape to get through and regulations to meet; it seems to do really well in some areas but not in others. It also seems to have some regional issues in attracting companies that are not the norm for a particular area. It was noted that inquiries are still being made, and work is still being done in this area. She further noted that there are some positives from it such as the company who started with us but decided to leave still retains the relationships that they had with faculty, staff, and students through internships and even hiring. Dr. Szafran added that the hope is to have our students

develop their own businesses through the accelerator that we are working to get and have StartUp NY be a benefit to them. He further added that we are involved in every economic development effort that exists. This approach is starting to get some traction and should pay off down the road by showing the benefits of an applied education and highlighting the great things that our students are doing.

Adjournment

Ms. O’Neil made a motion to adjourn the meeting. The motion was seconded by Mr. Rich and approved at 11:02 a.m.

Respectfully submitted,

Michaela Young
Secretary to the College Council

DRAFT

Athletics – Student-Athlete Growth

SUNY Canton has grown the total number of student-athletes and the percentage of student-athletes for five consecutive years (every year since August 2010).

Total number of student-athletes per year has grown from 142 in Fall 2010 to 258 in Fall 2015.

Most impressively, the number of **female student-athletes has grown 166%** from 44 in Fall 2010 to 117 in Fall 2015. In Fall 2010, just 31% of our student-athletes were women. Now they represent 45% of our student-athletes.

Female student-athlete growth:

Year	Number	%
2010	44	31%
2011	77	36%
2012	89	38%
2013	95	40%
2014	97	39%
2015	117	45%

Total number of S-As:

Year	N	% of total student population
2010	142	4.3%
2011	216	6.1%
2012	234	6.4%
2013	235	7.0%
2014	246	7.8%
2015	258	8.5%

In addition to the 258 student-athletes, another 87 students tried out for teams last year. We received deposits from more than 120 incoming recruits for this fall.

Student-Athlete Academics – Spring 2016

Mean GPAs for Full-Time, Degree-Seeking students only.

	Mean	N
All students (athlete and non-athlete)	2.86	2353
Non-Athletes	2.84	2128
Athletes (counted only once even if multi-sport)	3.05	225

Team GPAs (All students included, even the one part-time, and counted for each team for multi-sport)

	<u>Mean</u>	<u>N</u>
Women's Volleyball*	3.54	14
Women's Hockey	3.38	25
Women's Cross Country	3.31	13
Women's Lacrosse*	3.19	17
Women's Golf*	3.07	4
Women's Soccer	3.05	11
Women's Softball*	2.90	18
Women's Basketball	2.67	13
*Has a student with an incomplete		
	<u>Mean</u>	<u>N</u>
Men's Golf	3.37	5
Men's Hockey	3.18	24
Men's Basketball	3.00	16
Men's Soccer	2.96	17
Men's Cross Country	2.88	6
Men's Baseball	2.83	36
Men's Lacrosse	2.82	26

Four teams with GPAs of 3.3 or higher.

Nine of 15 teams with GPAs over 3.0.

12 of 15 teams with GPAs higher than the cumulative student body GPA.

14 of 15 teams with GPAs over 2.8.

Student-athlete Fall 2015 GPA was 3.06.