

STUDENT CONDUCT PROCESS

COURTNEY BATTISTA BISH, DEAN OF STUDENTS

PROCESS



PROCESS, DEFINED

Incident Occurs or is Reported:

- May be happening real-time, or after the fact
- RA, RD, UPD first on scene
- Next steps determined by: who, what, when, where, and why

Judicial Officer reviews material, meets with student(s):

- Reviews all material submitted by RA, RD, UPD, student, etc.
 - May include: Incident reports, UPD referral, video/audio, written statements, victim testimony, report from community member
- Meets with student to discuss
 - Summary action vs. hearing board vs. interim suspension

SUMMARY ACTION/ HEARING BOARD

Summary Action:

- Agreement between judicial officer and student with agreed-upon sanctions.
- No appeal

Judicial Hearing Board

- Residence Hall Hearing Board
- Student Faculty Hearing Board
- Student can bring support person from campus community to assist with process
- Student provided packet with charge letter, information about attending a hearing, and a packet for their support person attending the hearing
- Not the same as criminal court
- Appeals for specific reasons

HEARING BOARD MAKE-UP

RESIDENCE HALL HEARING BOARD

- One student from each residence hall
- One Resident Assistant
- Advisor: Associate Director of Residence Life
- Appeals to: Student Conduct Officer
- Hears: low-level cases, primarily residential

STUDENT FACULTY HEARING BOARD

- One faculty
- One staff (serves as Chair)
- One student
- Appeals to: Dean of Students
- Hears: upper-level cases, primarily those involving potential suspension/expulsion

INTERIM SUSPENSION

- Used in cases where there is a “clear and present danger”
- Student is temporarily suspended from the campus and generally from classes until hearing board meets to adjudicate incident
- Primarily used in cases of physical violence and sexual assault



SANCTIONING

JUDICIAL OFFICER

- Can impose all sanctions listed in Article V of Student Handbook
- Only DRL, DOS, SCO can suspend from res hall
- Only DOS or SCO can suspend/expel from college
- No appeal

HEARING BOARD

- RHHB: Can impose sanctions up to recommendation of residential suspension
- SFHB: Can impose all sanctions in Article V
- Appeals for specific reasons

POLICIES & OTHER FACTORS

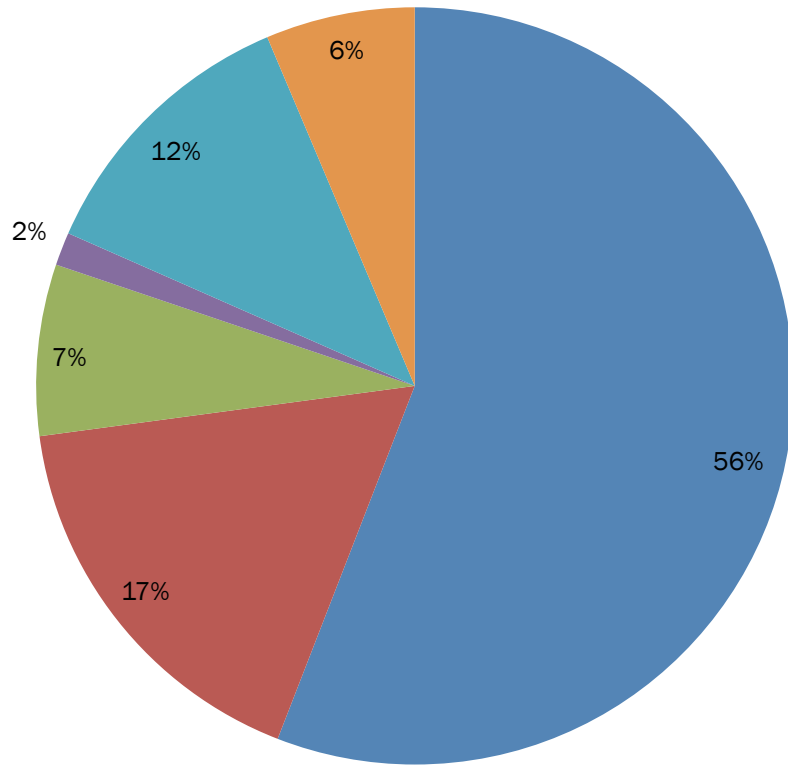
- Title IX
- VAWA
- Title II
- Zero Tolerance
- “Three Strikes” : Alcohol and Drugs

DISCIPLINARY STATISTICS 2003-2013

Adjudicated Discipline 2003-Present

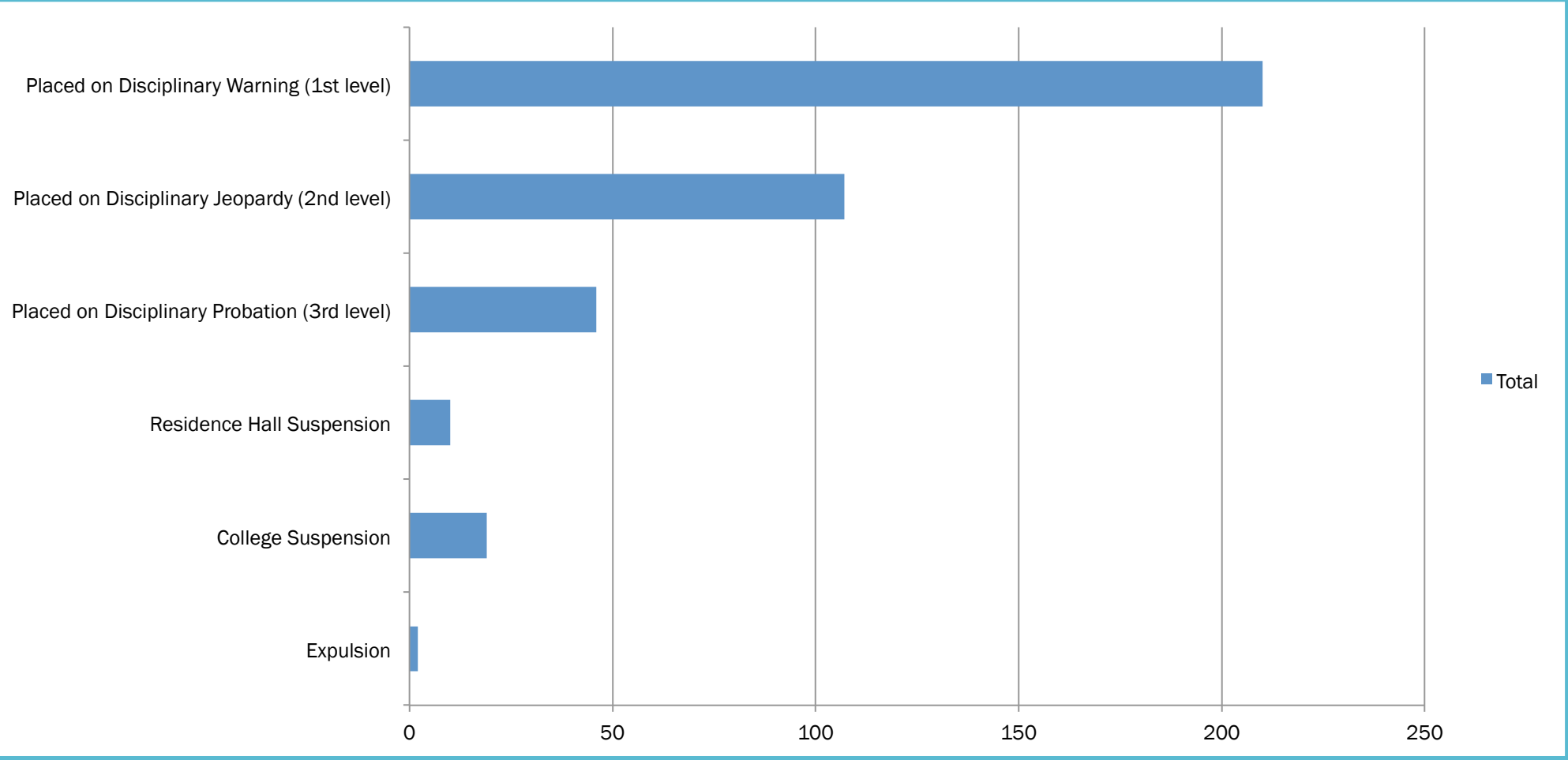


TYPES OF INCIDENTS 2012-2013



DISCIPLINARY SUSPENSIONS/PROBATIONS

2012-2013



THANK YOU!

Courtney Battista Bish

Dean of Students

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