Physical Therapist Assistant Program School of Science, Health, and Criminal Justice 2019 Calendar Year Assessment Report



Curriculum Coordinator: Deborah Molnar Date of Presentation: January 16, 2020

What was assessed? Student learning outcomes list:

- All PSLOs linked to ISLO 5: Industry, Professional, Discipline-Specific Knowledge and Skills
- PSLO 4 Safety
 - Demonstrate safe practice in all situations.
- PSLO 5 Plan of Care
 - Communicate an understanding of the plan of care developed by the physical therapist to achieve short and long term goals and intended outcomes.
- *PSLO 6 Intervention Implementation*
 - Demonstrate competence in implementing and adjusting selected components of interventions identified in the plan of care established by the physical therapist.
- PSLO 7 Data Collection
 - Demonstrate competency in performing components of data collection skills essential for carrying out the plan of care.

What was assessed? Student learning outcomes list: (con't)

- PSLO 9 Patient Education
 - Participate in educating and providing patient-related instruction to patients, family members, and caregivers based on the plan of care.
- PSLO 10 Documentation
 - Complete accurate and timely documentation in accordance with regulatory guidelines to support the delivery of physical therapy services.
- PSLO 12 Participation in Healthcare Environment
 - Participate in activities that contribute to the effective function of the healthcare environment.
- PSLO 13 Administrative Functions
 - Participate in practice management functions within a physical therapy service, including billing and organizational planning.
- PSLO 15 Career Development
 - Identify career development and lifelong learning opportunities for the physical therapist assistant.

How was the assessment accomplished?

- Student work assessed:
 - Lab Competency and Practical Exam Performance
 - Written Assignments (homework, case studies)
 - Unit and Final Exam Questions
 - Clinical Performance
- Measurement strategy:
 - Lab Competency Grading Rubrics
 - Lab Practical Grading Rubrics
 - Written Assignment Grading Rubrics
 - Clinical Performance Instrument
- Sample size:
 - All PTA Students Spring 2019 (32 majors)
 - All PTA Students Fall 2019 (34 majors)

PSLO 4 – Safety Assessment Data

| PSLO 4 - Saf | ety: Demons | trate s | afe practi | ce in a | ll situatio | ons. |
|--------------|-------------|----------|------------|----------|-------------|------|
| | Measures | No | t Met | N | /let | |
| | N | <u>N</u> | <u>%</u> | <u>N</u> | <u>%</u> | |
| All Courses | 12 | 2 | 17% | 10 | 83% | |
| PHTA 101 | 5 | 1 | 20% | 4 | 80% | |
| PHTA 103 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 104 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 204 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 205 | 1 | 1 | 100% | 0 | 0% | |
| PHTA 206 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 207 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 209 | 1 | 0 | 0% | 1 | 100% | |

PSLO 5 – Plan of Care Assessment Data

PSLO 5 - Plan of Care: Communicate an understanding of the plan of care developed by the physical therapist to achieve short and long term goals and intended outcomes.

| | Measures | No | t Met | N | Лet | |
|-------------|----------|----------|----------|----------|----------|--|
| | <u>N</u> | <u>N</u> | <u>%</u> | <u>N</u> | <u>%</u> | |
| All Courses | 24 | 3 | 13% | 21 | 87% | |
| PHTA 100 | 3 | 0 | 0% | 3 | 100% | |
| PHTA 101 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 103 | 9 | 3 | 33% | 6 | 67% | |
| PHTA 105 | 2 | 0 | 0% | 2 | 100% | |
| PHTA 204 | 2 | 0 | 0% | 2 | 100% | |
| PHTA 205 | 4 | 0 | 0% | 4 | 100% | |
| PHTA 206 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 207 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 209 | 1 | 0 | 0% | 1 | 100% | |

PSLO 6 – Intervention Implementation

Assessment Data

| PSLO 6 - Intervention Implementation: Demonstrate competence in implementing and adjusting selected components of interventions identified in the plan of care established by the physical therapist. | rvention Im and adjusti ne plan of cz | plemer ing sele are esta | ntation: 1 octed cor | Demons nponen by the I | strate con ts of inte physical | mpetence in rventions therapist. |
|---|---|--------------------------------|-------------------------|------------------------------|--------------------------------------|--|
| | | | | | | |
| | Measures | Not | Not Met | M | Met | |
| | N | Z | <u>0//0</u> | Z | <u>0⁄0</u> | |
| All Courses | 44 | 13 | 30% | 31 | 70% | |
| PHTA 101 | ~ | 3 | 38% | ഗ | 62% | |
| PHTA 102 | 4 | 2 | 50% | 2 | 50% | |
| PHTA 103 | 6 | ω | 50% | ω | 50% | |
| PHTA 104 | 4 | 0 | 100% | 4 | 100% | |
| PHTA 204 | 7 | 2 | $29\%{0}$ | თ | 71% | |
| PHTA 205 | | | 100% | 0 | 0% | |
| PHTA 206 | 4 | 0 | 0% | 4 | 100% | |
| PHTA 207 | ഗ | 2 | 40% | ω | 00° | |
| PHTA 209 | J | 0 | 0% | J | 100^{0} % | |



PSLO 7 – Data Collection Assessment Data

PSLO 7 - Data Collection: Demonstrate competency in performing components of data collection skills essential for carrying out the plan of care.

| | Measures | Not | t Met | N | Alet | |
|-------------|----------|----------|----------|----------|----------|--|
| | N | <u>N</u> | <u>%</u> | <u>N</u> | <u>%</u> | |
| All Courses | 38 | 7 | 18% | 31 | 82% | |
| | | | | | | |
| PHTA 101 | 4 | 0 | 0% | 4 | 100% | |
| PHTA 102 | 4 | 2 | 50% | 2 | 50% | |
| PHTA 103 | 9 | 2 | 22% | 7 | 78% | |
| PHTA 104 | 1 | 1 | 100% | 0 | 0% | |
| PHTA 105 | 8 | 0 | 0% | 8 | 100% | |
| PHTA 204 | 2 | 0 | 0% | 2 | 100% | |
| PHTA 205 | 1 | 1 | 100% | 0 | 0% | |
| PHTA 206 | 2 | 1 | 50% | 1 | 50% | |
| PHTA 207 | 2 | 0 | 0% | 2 | 100% | |
| PHTA 209 | 5 | 0 | 0% | 5 | 100% | |

PSLO 9 – Patient Education

Assessment Data

patient-related instruction to patients, family members, and caregivers PSLO 9 - Patient Education: Participate in educating and providing

| based on the plan of care. | plan of care. | - | 、 | و | · · | C | |
|----------------------------|---------------|----------|---------------------------|---|-------------|---|--|
| | | | | | | | |
| | Measures | Not | Not Met | N | Met | | |
| | Z | Z | <u>%</u> | Z | <u>%</u> | | |
| All Courses | 6 | 2 | 22% | 7 | 78% | | |
| PHTA 101 | <u>ح</u> ر | 0 | 0% | щ | 100% | | |
| PHTA 104 | → | <u> </u> | $100^{\circ\!\!/_{\! 0}}$ | 0 | 0% | | |
| PHTA 204 | cs | ⊢ | 33% | 2 | 67% | | |
| PHTA 205 | <u> </u> | 0 | 0% | ↦ | 100% | | |
| PHTA 206 | <u>حــ</u> | 0 | 0^{0} / $_{0}$ | ↦ | 100% | | |
| PHTA 207 | <u>حـــر</u> | 0 | 0% | - | 100^{0} % | | |
| PHTA 209 | <u>د ر</u> | 0 | 0^{0} / $_{0}$ | ↦ | 100% | | |
| | | | | | | | |

PSLO 10 – Documentation Assessment Data

PSLO 10 - Documentation: Complete accurate and timely documentation in accordance with regulatory guidelines to support the delivery of physical therapy services.

| | Measures | Not | Met | N | /let | |
|-------------|----------|----------|----------|----------|----------|--|
| | <u>N</u> | <u>N</u> | <u>%</u> | <u>N</u> | <u>%</u> | |
| All Courses | 11 | 0 | 0% | 11 | 100% | |
| | | | | | | |
| PHTA 100 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 101 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 103 | 2 | 0 | 0% | 2 | 100% | |
| PHTA 104 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 105 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 204 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 205 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 206 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 207 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 209 | - 1 | 0 | 0% | 1 | 100% | |

PSLO 12 – Participate in Healthcare Environment

Assessment Data

| PSLO 12 - Participate in Healthcare Environment: Participate in activ that contribute to the effective function of the healthcare environment. | ticipate in] e to the effe | Healthd ctive fu | care Env inction o | ironme f the he | nt: Partice Calthcare | PSLO 12 - Participate in Healthcare Environment: Participate in activties that contribute to the effective function of the healthcare environment. |
|---|--------------------------------|---------------------|--------------------------|--------------------|--------------------------|--|
| | Measures | Not | Not Met | N | Met | |
| | Z | Z | <u>0/0</u> | Z | <u>%</u> | |
| All Courses | 7 | 2 | 29% | ы | 71% | |
| PHTA 100 | 2 | 0 | 0% | 2 | 100% | |
| PHTA 204 | <u>حــ</u> | <u>نـــ</u> | $100^{\circ}\!/_{\circ}$ | 0 | 0% | |
| PHTA 205 | <u> </u> | <u> </u> | $100^{\circ}\!/_{0}$ | 0 | 0% | |
| PHTA 207 | نــ ر | 0 | 0% | | 100% | |
| PHTA 209 | ن ـــر | 0 | 0% | | 100^{0} / ₀ | |
| PHTA 210 | ⊢ | 0 | 0% | | 100% | |
| | | | | | | |



PSLO 13 – Administrative Functions Assessment Data

PSLO 13 - Administrative Functions: Participate in practice management functions within a physical therapy service, including billing and organizational planning.

| | Measures | Not | t Met | N | Aet | |
|-------------|----------|----------|----------|----------|----------|--|
| | <u>N</u> | <u>N</u> | <u>%</u> | <u>N</u> | <u>%</u> | |
| All Courses | 10 | 2 | 20% | 8 | 80% | |
| PHTA 100 | 3 | 0 | 0% | 3 | 100% | |
| PHTA 103 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 104 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 204 | 1 | 1 | 100% | 0 | 0% | |
| PHTA 205 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 206 | 1 | 1 | 100% | 0 | 0% | |
| PHTA 207 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 209 | 1 | 0 | 0% | 1 | 100% | |
| | | | | | | |

PSLO 15 – Career Development Assessment Data

SLO 15 - Career Development: Identify career development and lifelong learning opportunities for the physical therapist assistant.

| | Measures | Not | Met | N | Aet | |
|-------------|----------|----------|----------|----------|----------|--|
| | N | <u>N</u> | <u>%</u> | <u>N</u> | <u>%</u> | |
| All Courses | 10 | 2 | 20% | 8 | 80% | |
| | | | | | | |
| PHTA 100 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 203 | 2 | 0 | 0% | 2 | 100% | |
| PHTA 207 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 209 | 1 | 0 | 0% | 1 | 100% | |
| PHTA 210 | 5 | 2 | 40% | 3 | 60% | |

Assessment results: What have the data told us?

- In general, the program is meeting expected student learning outcomes related to professional and disciplinespecific knowledge and skills, with aggregate outcomes 70% or greater in all 9 PSLO's mapped to ISLO 5
 - Specific content areas that need more attention include:
 - Surface anatomy identification and palpation
 - Gait analysis and training specific to the gait cycle
 - Billing accurate coding and relating total treatment time to units billed
 - Electrical stimulation NMES is an area of increased challenge for students and have limited access to equipment since discontinuation of EMPI education rental program; iontophoresis unit is old and at times malfunctions and only have 1 unit for a lab of 12 students which is not adequate

Assessment results: What have the data told us?

- Need for different/new pedagogical approach to better assist students in meeting outcomes
 - Need to consider purpose of homework assignments and how to get students to approach them as a learning tool and ensuring clarity in instructions provided
 - We seem to be adequately identifying potential clinical challenges in the classroom setting (specific relationship seen in PHTA 104 performance of specific students)
 - Issues related to students assuming health care provider role in which they are "in charge" and being able to provide adequate patient education/instruction

Assessment results: What have the data told us?

- Revisions needed in our program assessment process
 - Since we moved to pass/fail standard for all lab competencies and practicals, 1st time pass rates may not be providing meaningful data – need to revisit given this new grading format
 - Some inconsistencies in targets exist amongst faculty which can skew the data – need consistent target across all courses
 - Faculty are sometimes forgetting to collect data from assignments which get handed back and then data is not available to adequately assess an outcome

How the department has or plans to "close the loop"

Content Areas

- Modify presentation and focus in PHTA 102 to include more lab emphasis on surface anatomy with course name change to reflect the same
- Modify presentation of gait content in PHTA 102 and reinforce analysis in all pathology courses with reinforcement of the gait cycle; community analysis activities
- Incorporate full billing activities with case labs in PHTA 103 to better prepare for clinical and subsequent courses; consistent coding sheets
- Acquire electrical stimulation units that are reflective of current practice to allow adequate hands-on learning in preparation for clinical practice; reinstate full competency for iontophoresis

How the department has or plans to "close the loop"

Pedagogy

- Provide students with "samples" of homework responses and work through examples in class before assigning as homework; review all instructions for clarity; consider less emphasis on grade with potential multiple attempts
- Brainstorm with other disciplines and advisory board for ideas on how to assist students with interaction challenges; closely monitor clinical performance in 104 to identify students in need of additional intervention; CI education to be more attentive to this and how to address it sooner in the clinic (Gen Z clin ed session)

How the department has or plans to "close the loop"

- Assessment Process
 - Program director to create a program SLO assessment process with clearly defined guidelines and timelines
 - Faculty to determine best targets for competencies and practicals given new pass/fail format to ensure meaningful data
 - Faculty to determine best practice for extracting meaningful data from CPI responses

What resources were used or have been requested to close the loop?

 Purchase electrical stimulation devices, specifically NMES and Iontophoresis, to ensure adequate preparation for clinical practice

What changes would you make to the Assessment Process?

- The process seems to be finally coming together now that we have gone through one full cycle
- A few comments related to Taskstream
 - Targets should just be MET or NOT MET; what does EXCEEDED really tell us?
 - Is there a way that once a course outcome is mapped to a program outcome, that it automatically links to the ISLO that is mapped to the PSLO? It was a labor intensive process to link every course outcome to ISLOs. It seems it should automatically link if our assessment map is complete????