

DEAN OF STUDENTS: 315-386-7120

This office helps students work through their concerns so that they are able to better focus on academic goals and personal growth.

BIAS INCIDENT RESPONSE TEAM: 315-386-7120

Consists of a group of professionals from various departments across campus who are trained to serve as the first line of official response in bias-related incidents. Bias Incident Reporting: https://cm.maxient.com/reportingform.php?SUNYcanton&layout_id=0

RESIDENCE LIFE: 315-386-7513

www.canton.edu/residence_life/
The residence hall program strives to provide students with a safe and fun environment in which they can attain academic success and grow into their future selves.

COUNSELING CENTER: 315-386-7314

www.canton.edu/counseling/
Provides professional guidance and counseling to the entire student body.

Other offices where assistance is available include:

UNIVERSITY POLICE: 315-386-7777

www.canton.edu/university_police/
Call if you are a victim of a bias-related crime. Crimes can also be reported anonymously at: https://cm.maxient.com/reportingform.php?SUNYcanton&layout_id=0

INTERNATIONAL PROGRAMS OFFICE: 315-386-7608

<https://www.canton.edu/international/>
This office is responsible for international students and a myriad of international/intercultural programs on campus.

Title IX Coordinator:

E-mail: title9@canton.edu
Website: <https://www.canton.edu/titleix/>

Any violations of this policy should be reported to:
AFFIRMATIVE ACTION OFFICER, 315-386-7325.
<https://www.canton.edu/hr/affirmative.html>

CONTACT



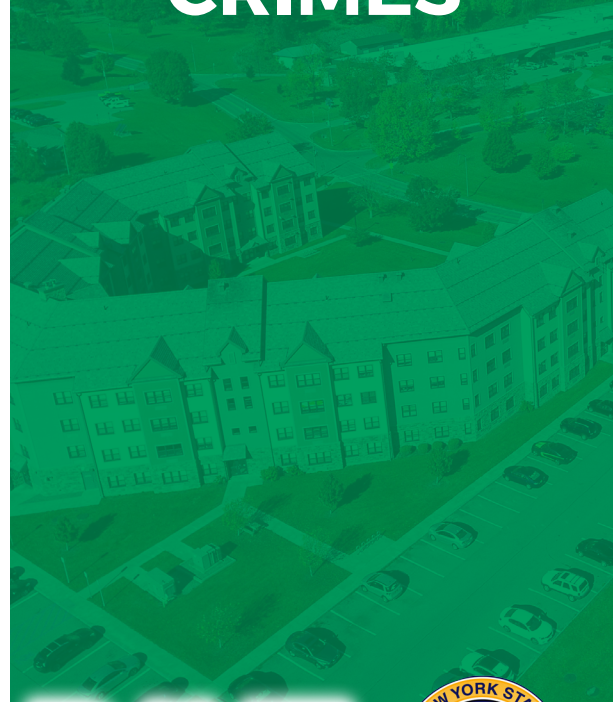
University Police Department
1st Floor, Dana Hall, Suite 108



34 Cornell Dr.
Canton, NY 13617
Phone: (315) 386-7777



BIAS-RELATED INCIDENTS/ CRIMES



RAVE
MOBILE SAFETY

www.getrave.com



To Serve and Protect

SUNY Canton is a unique place to study, work and live. The college community is an environment where individuals can immerse themselves in a culturally diverse, pluralistic society. The campus community should take advantage of the wonderful opportunities available to learn about the various cultural groups represented here at SUNY Canton – developing an appreciation for their respective historical contributions, folklore, music, food, language, art and customs.

To ensure an environment where an individual can achieve his or her academic/career goals, the University Police Department has established policies and procedures to protect the entire college community from what has been termed “hate crime incidents”. The objective of this pamphlet is to define Hate crime and to explain the University Police Department’s hate crime related policies and procedures.

What is a hate crime?

NYS Penal Law 485.05:

A person commits a hate crime when he or she commits a specified offense and either:

(a) Intentionally selects the person against whom the offense is committed or intended to be committed in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, gender identity or expression, religion, religious practice, age, disability, or sexual orientation of a person, regardless of whether the belief or perception is correct, or

(b) Intentionally commits the act or acts constituting the offense in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, gender identity or expression, religion, religious practice, age, disability or sexual orientation of a person, regardless of whether the belief or perception is correct.

What is the University Police Department’s stance on hate crime?

It is the policy of the University Police Department to ensure that the rights guaranteed by New York State Law and the U.S. Constitution are protected for all citizens, regardless of race, color, national origin, ancestry, gender, religion, religious practice, age, disability, gender identity, or sexual orientation. When such rights are infringed upon by violence, threats, or other harassment, the University Police Department will use every necessary resource to identify the perpetrator(s), arrest them, and bring them to trial.

Bias-Motivated Incidents

- Include Criminal and Non-Criminal conduct
- Motivated by hatred, prejudice or bigotry
- May be directed at: individuals, group of individuals, structured group, property, non-members who associate with or advocate on behalf of members of a structured group.

Bias-motivated action is not necessarily a hate crime

- Hate Speech
 - Displaying offensive materials on one’s own property
 - Distributing hate literature
 - Posting hate materials that do not cause property damage
- (NYS Division of Criminal Justice Services (NYSDCJS) Crime Reporting Unit)

What can I do if I am a bias-related crime victim?

Immediately report the incident to the University Police Department and the Bias Incident Response Team. To report the incident to the Bias Incident Response Team click on the incident reporting tab at www.canton.edu/diversity/. Should you become a victim of a hate crime, remember that all materials such as graffiti should be preserved, documented, and reported immediately to the University Police Department. The University Police Department will

conduct a thorough criminal investigation and work with the court system to prosecute offenders. All hate crimes are reported to the Division of Criminal Justice Services in Albany and are monitored independently.

For more information see the Bias Incident Response webpage at www.canton.edu/bit/bias.html.

What can I do to prevent hate crimes?

Differences among people, as well as their similarities, need to be discussed so that all can learn to appreciate uniqueness of every group. In this multi-cultural and multi-ethnic campus community, we hope that through educational programs we may be able to help you understand and combat negative racial attitudes, religious discrimination, and cultural intolerance.

Equal Opportunity/Affirmative Action Statement

SUNY Canton is an affirmative action/equal opportunity institution, which subscribes to all federal, state, and SUNY legal requirements. In affirming its commitment to equal opportunity for all individuals, SUNY Canton actively seeks faculty, staff and students without regard to race, ethnicity, creed, color, national origin, native language or dialect, sex, age, disability, marital status, or sexual orientation.

The **DIVISION OF STUDENT AFFAIRS** represents a collection of offices where a student can turn for assistance in a bias-related incident. **These offices include:**

CENTER FOR DIVERSITY & INCLUSION: 315-386-7128 – The Center for Diversity and Inclusion provides a variety of programs to ensure that all faculty, staff, and students are valued as integral parts of the university community. They also provide personal support to individuals who are members of underrepresented groups on campus. www.canton.edu/diversity/