

The [Office of Accommodative Disability Services](#) adheres to and upholds the following laws:

1. [American Disabilities Act](#) (ADA) of 1990  
*Prohibits discrimination and ensures equal opportunity for persons with disabilities.*
2. [Section 504 of the Rehabilitation Act of 1973](#)  
*States that no otherwise qualified individual with a disability in the United States, as defined in section 7(20) shall, solely by reason of her or his disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance or under any program or activity conducted by any Executive agency or by the United States Postal Service.*
3. [ADAAA – 2008](#)  
*Makes important changes to the definition of the term "disability" by making it easier for an individual seeking protection under the ADA to establish that he or she has a disability within the meaning of the ADA.*

As such, appropriate accommodations in policies, practices and procedures are necessary to avoid discrimination on the basis of disability. After carefully reviewing the student's legal documentation, the Director of Accommodative (Disability) Services (someone educated, trained and charged by administration) develops an accommodation plan. Plans are based on best practices in higher education for students with disabilities and are in-keeping with the American Disabilities Act and with best practices in higher education.

Plans may include alternative testing. It is the purpose of alternative testing to measure actual achievement rather than the measurement of a student's disability. Alternative testing arrangements might include:

1. extended time (up to double time)
2. use of adaptive equipment (i.e. computer, spell check, grammar check)
3. a distraction-reduced room
4. the use of a reader or scribe,
5. oral exams, enlarged printing, or Braille conversion
6. the individual needs of each student

*e complete resources and links, please see:  
[http://www.canton.edu/accommodative\\_services/](http://www.canton.edu/accommodative_services/)*