

TO: Dr. Zvi Szafran
President

FROM: Derek Converse
Campus Safety Committee Chair

DATE: September 26, 2019

SUBJECT: 2018 – 2019 Annual Campus Safety Committee Report

Attached is the 2018-2019 Annual Report of the Campus Safety Committee. This report enumerates the activities of the SUNY Canton Campus Safety Committee and cumulative, campus-wide efforts, effectively addressing a broad range of campus safety issues. If you have any questions, please feel to contact me.

cc: Committee Members
S. Miller
P. De Cooke
C. Bish
T. Thompson
File

SAFETY COMMITTEE CHARGE

The SUNY Canton Campus Safety Committee was established to address chemical hygiene issues. When Article 129-A of the NYS Education Law § 6431 was enacted, the Campus Safety Committee incorporated personal safety as well. The Committee is a presidential committee that functions outside faculty governance.

The charge of the Campus Safety Committee is to address a wide range of campus safety concerns. The Committee's first two charges are:

1. Responding to inquiries from concerned persons and referring complaints to the appropriate authorities, and
2. Recognizing, evaluating, and recommending a course of action to solve or control safety/health problems.

These two charges are met utilizing several different means. The annual Campus Safety Walk Around includes faculty, staff, and students who do a physical inspection of the campus during daylight and after dark. The [Safety and Health Reporting Form](#) is available to submit electronic safety/health issues. Finally, Safety Committee members are very active in soliciting and bringing safety issues to the Committee for discussion and resolution. Since a majority of the committee members are directly involved in the departments that play major roles in campus safety, most issues can be resolved at the committee level.

The Committee's last three charges are:

1. Ensuring that education is provided to the campus community about personal safety and crime prevention,
2. Identify and recommend strategies to the campus for the prevention of sexual harassment and sexual assault, and
3. Make recommendations for campus implementation by sharing them with the Title IX coordinator or designee.

These three charges are addressed through monitoring, reviewing, and participating in areas that provide safety information and education, including Title IX. Additional information has been included concerning Title IX and educational programming. As a part of its standing work, the Committee reviews a number of annual reports to assure compliance with the regulatory requirements, such as Campus Security Act, Fire Safety Report, Annual Campus Safety Report, and other requirements of the Education Law, Article 129-A

2018-2019 COMMITTEE MEMBERSHIP

The Safety Committee's composition meets the requirements as defined by Article 129-A of the NYS Education Law § 6431. The committee membership is reviewed annually and appointments are made accordingly. Safety Committee membership for 2018-2019:

1. Derek Converse –Chair, Environmental Health and Safety Coordinator
2. Bobbi-Ann Hoffman – Student Representative
3. John Kennedy – Director of Residence Life
4. Brian Kurish – Lieutenant, University Police
5. Jamie Sovie – Committee Secretary, Instructional Support Technician, Science
6. Leslyann Pinder – Student Representative
7. Brayden White – Student Representative
8. Ran Li – Assistant Professor, Business and Liberal Arts
9. William Myers – Assistant Professor, Business and Liberal Arts

Ex Officio Members

1. James Hamilton – Chemical Hygiene Officer
2. Patrick Hanss – Director of Physical Plant
3. Brad Winters – Inventory and Maintenance Manager, College Association
4. Michael McCormick – Executive Director of Facilities
5. James Sheppard – Counselor
6. Alan Mulkin – Chief of University Police
7. Tina Flanagan – Benefits Coordinator
8. Julie Cruickshank – Associate Director of Health Services
9. Brett Furnia – Plant Utilities Engineer I, CSEA Representative

SUNY CANTON SAFETY COMMITTEE ACTIVITY SUMMARY

- [Four Committee meetings](#) were conducted for 2018-2019 year and the [Campus Safety Committee web page](#) is updated regularly.
- Reviewed mandatory compliance reporting for the [Jeanne Clery Disclosure of Campus Security Policy and Campus Statistics Act](#) and [Title IX](#) policies and reporting procedures.
- Thirteen campus-wide email notices were sent out on health and safety issues, including [Title IX](#) (1/31/19), [Rave Alert](#) (10/17/2018, 11/16/2018, 1/20/2019, 2/13/2019, 3/21/19), [Elevated Water Level Warning](#) (5/4/18), [Heat Stress Alert](#) (7/16/2019) [Storm Warnings](#) (9/10/2018, 2/12/2019, 3/21/19,) [Extreme Cold Weather Outreach](#) (1/16/19) and a [National Emergency Alert Test](#) (8/14/17)
- Members of the Safety Committee conducted a Fire Safety Day on 9/20/18, which included fire extinguisher training, a sprinklered and unsprinklered mock dorm fire demonstration and fire safety house demonstration.
- Members of the Safety Committee conducted RA/RD Fire Safety Training including a classroom presentation, hands on fire extinguisher training, and smoke-the-building activity on 8/14/18.
- Members of the Safety Committee were involved [Rave Alert](#) notifiers meeting and training on 2/6/19, which was coordinated by the Public Relations Department.
- [2018 and 2019 Annual Campus Safety Walk-Around](#) were conducted on 11/8/18 at 6 p.m. (Nighttime) and 4/17/19 at 1 p.m. (Daytime). Fourteen new issues/areas of concern were identified, addressed, and followed up on.
- Reviewed and revised sections in the [College's Policies and Procedures Manual](#) and the [Student Handbook](#).

TITLE IX

Amanda L. Deckert continues to be the Campus Title IX Coordinator. As of September 2018, Title IX has moved from Student Affairs into Administrative Affairs. Farren Lobdell is no longer the Deputy Title IX Coordinator as of Fall 2019. We are in the process of training two Deputy Title IX Coordinators, Julian Shaw and Nicolas Wildly. Title IX, Sexual assault/harassment and domestic violence information is included in academic areas, such as First Year Experience (FYEP) 101 and BASK 060 (Freshman Seminar) by the Title IX Coordinator, Counseling staff, University Police, and Wellness Coordinator/Health Educator. Faculty and staff also completed mandatory online trainings for Preventing Sexual Misconduct (Title IX), Domestic Violence and the Workplace, Making our Campus Safer (Clery), and Preventing Workplace Violence. We are currently in the process of creating compliance training on campus and released the first training as of September 2019. Below are some highlights of what is currently happening in Title IX.

- The University is now a part of the SCI- Student Conduct Institute which allows us to keep up-to-date with training for all levels of Student Conduct including: Title IX, University Police and adjudication.
- Between Al Mulkin, Amanda Deckert, and Farren Lobdell – we have trained student leaders including Greek Organization leadership, all NCAA student athletes, RA's and student leaders and dorm programs as well as FYEP trainings.
- SUNY Canton is no longer using the Green Dot initiative.
- SUNY SPARC training– rather using SPARC we are currently using Blackboard for compliance and training. We are still replacing all pronouns with they, their, them to be more inclusive.
- We will continue to give Responsible Employee ID cards to all new faculty & staff – These cards are pocket sized and give employees step by step instruction on what to say to a student if they disclose sexual assault, harassment, dating violence or stalking to you.
- Suzan McDermott, Director of Human Services; Al Mulkin, Chief of Police and Amanda Deckert are performing face-to-face training for all employees and all current employees on Preventing Sexual Misconduct (Title IX), Domestic Violence and the Workplace, Making our Campus Safer (Clery), and Preventing Workplace Violence.

EDUCATION

There was a concerted effort to provide health and safety related programs to a wide audience in a variety of venues. Many of the Safety Committee members' departments are major providers of campus health and safety programs. Programs frequently addressed the intersection between domestic/sexual violence and alcohol/drug use. The following list highlights programs offered during the 2018-2019 academic year that addressed safety and health issues.

Counseling:

- Provided 1,948 counseling sessions.
- Responded to 55 crisis interventions.
- Presented/co-sponsored 203 educational programs this year with over 10,000 student contacts. Programs were presented to RA's, in the residence halls and several classrooms.

- Program topics included Beer Goggles Experience, Educational Jeopardy, Seasonal Affective Disorder and Stress Eating
- Awareness Tables/Campaigns for popular themes such as Alcohol Awareness, Mental Health Awareness, Overcoming Stress, Better Sleep, and Preparing for Finals and Holiday Themed tables tied in with preventative topics.
- National Depression Screen Day was held in October 2018 with 55 individuals requesting screenings and many more gathering information and completing an art project, what's on Your Plate.
- There were 529 contacts made through various events as part of Domestic Violence Awareness week during October of 2018. The events consisted of a Domestic Violence Awareness Silent Walk, Wear Purple Day, and Awareness Tables with giveaways, "Mural on the Wall" project and also a "Message of Hope" mural.
- 375 students went through the Stress Free Zone that was offered in May. Students enjoyed massages given by PTA students, ice cream sundaes donated by CA, Stuff an Animal paid for by Student Activities, coloring, art projects, games and great information on preparing for finals and a therapy dog named Thor.
- Worked with 219 students for alcohol violations and conduct issues.

Diversity:

- 5th Annual Martin Luther King Jr Day of Service (collaborated with Student Activities, Greek Affairs, & Athletics)
- Soup and Solidarity Days
- Pete Hill Cultural Competency Training
- Aviva Chernick Concert-Collaboration with the President's Office
- Haunted, Hunted, Horrified Event
- Many Meanings of the Moon Event
- Racism in Comics
- Living Writers Series Event – Kwame Adjei-Brenyah
- AACDEI Coffee with Colleges
- Kyla Lacey – Spoken Word Performance – Collaboration with CAB
- Black History Month Game Show – Collaboration with CAB
- Diverse Discussion: Shirley Chisholm Documentary and Discussion – Collaboration with CAB
- Clean Your Room Project – CARES Committee, Sustainability Committee and Eco Club

Health & Safety:

- OSHA 10 Hour General Industry Training for Physical Plant Staff
- AED/CPR Heartsaver Training
- Certified Pool Operator Training
- Occupational Noise Exposure Training and Audiograms
- Aerial Lift Training for Physical Plant Staff
- Fork Truck Training for Physical Plant Staff
- Resource Conservation and Recovery Act (RCRA) Compliance Training for Staff
- Respirator & Fit Testing for University Police, Physical Plant, Health Services, Facilities, and Environmental Health & Safety Staff
- Fire Safety Training for College Association Staff
- Two Hands on Fire Extinguisher Training Sessions for over 210 Students, RA's, and RD's utilizing the BullEx Training System
- Fire Safety House Cooking Safety Training with the assistance of NYS OFPC for over 180 Students
- Developing Updated Training Modules for Bloodborne Pathogens, Hazard Communication and Portable Fire Extinguishers

- Multi-gas detector training for University Police
- Rooftop Extraction Exercise with University Police and Canton Fire and Rescue

Health Services:

- 149 health education programs
- 5,715 health education contacts
- Worked with 30 off campus organizations and 30 on-campus departments to provide or support health education programming
- Participated in SUNY's Got Your Back to provide 500 comfort bags for the survivors of domestic violence and sexual assault
- Completed the College Sleep Questionnaire (CSQ) and incorporated sleep education based on students' responses into FYEP and residence hall presentations
- One of 2 colleges in the US selected for Feel Your Boobies Day (breast cancer prevention)
- Gave three Green Dot overview talks during orientation
- Green Dot Program consisted of 10 programs with 1,006 contacts

Student Activities:

- Held a Healthy Snack Day

Student EMS:

- Provides opportunities for students to volunteer as first responders or Emergency Medical Technicians (EMTs).
- Had a total of 93 Emergency Calls, 6 Standbys, and 35 Transports to the hospital by Canton Rescue.

University Police:

- University Police presented the following educational programs with the goal of increasing safety awareness and a positive learning environment:
 - Personal Safety/Basic Crime Prevention and Tips
 - Domestic Violence/Dating Violence
 - ABC's of the ABC Law
 - Sexual Assault Awareness and Prevention
 - Quality of Life Issues On and Off Campus
 - Drug Identification and Awareness for RA's
 - Drinking and Driving
 - Alcohol/Drug Abuse Awareness
 - Personal Protection During a Crisis
 - Rape Aggression Defense Training (RAD)
 - Ride-Along Program
- University Police and SUNY Canton distribute numerous pamphlets to faculty, staff and students to assist them in preventing victimization for specific types of crimes
- Students found in violation of the zero-tolerance policy are required to take an Eight-hour Alcohol/Drug Education Class.