### Institutional Goal: Promote Academic Excellence

Divisional Priority: Student Success						
Measure	Desired Trend	2015	2016	2017	2017 Target	2020 Target
1st Fall to 2nd Fall Retention Rate - First-time Freshmen		63%	66%	70%	69%	73%
150% Graduation Rate - First-time Freshmen		30%	36%	36%	32%	37%
Placement Rate (employment in field or continuing education)		87%	84%	90%	89%	95%
Divisional Priority: Professional Development						
Measure	Desired Trend	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2017 Target</u>	<u>2020 Target</u>
Full-time Faculty with Terminal Degree (tenured/tenure-track)		52%	54%	60%	60%	75%
Student Satisfaction Reported in Course Comments Survey						
Students Responding "Strongly Agree" or "Agree" (of respondents):						
"The instructor responded to questions well"		81%	83%	82%	84%	90%
"The instructor presented and clarified ideas well"		79%	81%	80%	84%	90%
"The instructor was well-prepared for classes"		84%	86%	85%	84%	90%

## Institutional Goal: Improve Operational Effectiveness

#### **Divisional Priority: Completion**

Measure	Desired Trend	2015	<u>2016</u>	2017	<u>2017 Target</u>	2020 Target
6 Year Completion Rate - Freshmen		36%	41%	41%	42%	50%
6 Year Completion Rate - Overall		44%	47%	46%	48%	50%
Completions		1071	869	909	-	1372
Divisional Priority: Efficiency <u>Measure</u> Shared services \$ reallocated to academic affairs	Desired Trend	<u>2015</u> -	<u>2016</u> \$292k	2017 TBD	<u>2017 Target</u> -	<u>2020 Target</u> -

#### **Institutional Goal: Optimize Enrollment**

#### **Divisional Priority: Align Program Capacities and Enrollment**

Measure	Desired Trend	<u>2015</u>	<u>2016</u>	<u>2017</u>	2017 Target	2020 Target
% Seats Enrolled		76%	77%	80%	78%	80%
Residence Hall Occupation Rate		92%	95%	96%		
Divisional Priority: Grow Enrollment						
Measure	Desired Trend	2015	2016	2017	2017 Target	2020 Target
Fall Enrollment		3183	3241	3180		3800

# Institutional Goal: Drive Decisions with Relevant Information

<b>Divisional Priority: Academic Assessment &amp; Improven</b>	nent					
Measure	Desired Trend	2015	2016	2017	2017 Target	<u>2020 Target</u>
Funds Allocated to Improvement			\$9,542	tbd	\$10,000	
Funds allocated re: strategic plan			\$25,472	tbd	\$30,000	
Institutional Goal: Focus on Sustainability						
Divisional Priority: Green Initiatives						
Measure	Desired Trend	2015	<u>2016</u>	2017	2017 Target	2020 Target
Cost of Textbooks		2015	\$2.1m	1.9m	2017 101501	2020 101501
	•		<i>+</i>			
Institutional Goal: Create a Robust, Active and Enrich	ing Cam	ous Lif	9			
Divisional Priority: Learning Outside of the Classroom						
Measure	Desired Trend	2015	<u>2016</u>	<u>2017</u>	<u>2017 Target</u>	2020 Target
Academic Activities Outside of the Classroom: ASEF		2015	2010	12,500	12,500	12,500
				,	,000	,
Divisional Priority: Diversity and Inclusion						
Measure	Desired Trend	2015	2016	2017	2017 Target	<u>2020 Target</u>
% Minority Faculty (non-adjunct)		14%	17%	19%	no tar	get set
% Minority Students (degree-seeking)		29%	30%	32%	no target set	
Institutional Goal: Build Greater Awareness of SUNY	Canton					
Divisional Priority: Admissions						
Measure	Desired Trend	<u>2015</u>	2016	<u>2017</u>	2017 Target	2020 Target
Freshman Applications		2836	3018	3672	-	5000
Transfer Applications		744	764	709	-	-
Transfer Applications Divisional Priority: External Support of SUNY Canton		744	764	709	-	-
	<u>Desired Trend</u>		2016	<u>709</u> <u>2017</u>	- <u>2017 Target</u>	- <u>2020 Target</u>
Divisional Priority: External Support of SUNY Canton	Desired Trend		<u>2016</u>		- 2017 Target	- 2020 Target
Divisional Priority: External Support of SUNY Canton <u>Measure</u>	Desired Trend	2015 \$466k 2.4%	2016 \$291k 2.2%	2017 \$307k 2.7%	- 2017 Target	- <u>2020 Target</u> 4%
Divisional Priority: External Support of SUNY Canton <u>Measure</u> Total Alumni Giving	Desired Trend	2015 \$466k 2.4%	2016 \$291k 2.2% \$700k	<u>2017</u> \$307k	- 2017 Target	- 2020 Target 4% \$1.5mil