



## TUITION BENEFITS SUMMARY SHEET

Office of Human Resources  
(315) 386-7325

PROGRAM NAME	DESCRIPTION	ELIGIBILITY	PROCEDURES	COST
<b>SUNY Tuition Waivers (B-140W)</b> Office of Human Resources 386-7325	<ul style="list-style-type: none"> <li>• Credit-bearing courses of instruction only.</li> <li>• Includes distance learning courses.</li> <li>• Taken at any SUNY campus.</li> <li>• Courses must be directly job related or part of a degree program.</li> <li>• Dependent upon fund availability, tuition <u>may be</u> waived for a max of (2) courses per semester.</li> </ul>	All employees; full-time and part-time (must work 50% or more), including both Research Foundation and State employees.	Tuition Waiver Form available online or in the Office of Human Resources. Return form, with supervisory signature, to the Office of Human Resources.	<ul style="list-style-type: none"> <li>• 50%-100% tuition waived.</li> <li>• Employee responsible for balance of tuition and all other fees.</li> </ul>
<b>Associated Colleges of St. Lawrence Valley – Cross Registration</b> <a href="http://www.associatedcolleges.org">www.associatedcolleges.org</a> Registrar's Office 386-7042 Associated Colleges 267-3331	<ul style="list-style-type: none"> <li>• Credit-bearing courses of instruction only.</li> <li>• Includes distance learning courses.</li> <li>• Courses must originate from SUNY Potsdam, Clarkson or St. Lawrence University.</li> <li>• Enrollment based on space available.</li> <li>• Cross-registration for max (2) courses per year.</li> </ul>	All employees; full-time employees only, including Research Foundation, College Foundation, College Association, and State employees.	Cross Registration Form available in your campus Registrar's Office, in Associated Colleges Office at SUNY Potsdam, or online.	<ul style="list-style-type: none"> <li>• No cost for tuition fees.</li> <li>• Employee responsible for all other fees.</li> </ul>
<b>UUP Tuition Waiver</b>	<ul style="list-style-type: none"> <li>• Credit-bearing courses of instruction only.</li> <li>• Includes distance learning courses.</li> <li>• Taken at any SUNY campus.</li> <li>• Enrollment based on space available.</li> <li>• UUP employees may enroll in (1) course per semester, per summer session, and per winter session up to 4 credit hours.</li> </ul>	UUP employees only; full-time and part-time, regardless of percent working.	Contact the Human Resources Office providing the course name, number, and college where the course will be taken. An authorization form will be completed.	<ul style="list-style-type: none"> <li>• No cost for tuition fees.</li> <li>• Employee responsible for all other fees.</li> </ul>
<b>CSEA Tuition Benefit Program</b> <a href="http://www.nyscseapartnership.org">www.nyscseapartnership.org</a> (800)-253-4332	<ul style="list-style-type: none"> <li>• <b>LEAP-RECOGNIZED SCHOOL</b> – Voucher for (2), tuition-free courses or</li> <li>• <b>NON-LEAP SCHOOL</b> – 100% reimbursement for (2) courses up to the equivalent amount of 4 credit hours per course at SUNY undergraduate tuition rate.</li> <li>• <b>CREDIT-BY-Examination Fee Reimbursement</b> – Provides unlimited reimbursement for credit-by-exam fees through CLEP, DANTES, TECEP, and Excelsior College.</li> </ul>	CSEA employees only; full-time and part-time, regardless of percent working.	Application for LEAP waiver is available on CSEA website. Contact the Human Resources Office.	<ul style="list-style-type: none"> <li>• No cost for tuition fees.</li> <li>• Employee responsible for all other fees.</li> </ul>
<b>M/C Tuition Reimbursement</b> <a href="http://www.goer.ny.gov">http://www.goer.ny.gov</a>	<ul style="list-style-type: none"> <li>• Includes either credit or non-credit courses.</li> <li>• Includes distance learning courses.</li> <li>• Courses must be job related.</li> <li>• Max reimbursement of \$1750 per fiscal year.</li> </ul>	<ul style="list-style-type: none"> <li>• Eligibility criteria online.</li> <li>• Must be working half-time or more.</li> </ul>	Application and instructions available online.	<ul style="list-style-type: none"> <li>• Up to 75% of tuition cost waived.</li> <li>• Some registration fees covered.</li> </ul>
<b>NYSCOPBA/Council 82</b> <a href="http://www.council82.org">http://www.council82.org</a>	<ul style="list-style-type: none"> <li>• Available for courses taken at accredited institutions.</li> <li>• Max reimbursement of \$600 per fiscal year.</li> </ul>	<ul style="list-style-type: none"> <li>• Eligibility criteria online.</li> <li>• Full-time only.</li> </ul>	Application and instructions available online.	<ul style="list-style-type: none"> <li>• 50% of tuition cost waived.</li> <li>• Employee responsible for balance of tuition and all other fees.</li> </ul>

<b>PS&amp;T (PEF) Tuition Assistance</b> <a href="http://www.goer.ny.gov">http://www.goer.ny.gov</a>	<ul style="list-style-type: none"> <li>Up to 6 PSTP Vouchers in <b>each</b> fiscal year.</li> </ul>	<ul style="list-style-type: none"> <li>Eligibility criteria online.</li> <li>Must be working half-time or more.</li> </ul>	Benefit only applies w/ accredited colleges.	<ul style="list-style-type: none"> <li>Employee responsible for all other fees.</li> </ul>
<b>Professional Development Tuition Assistance Funding Presidential Support Program</b> <a href="http://www.canton.edu/human_resources/pdf/Presidential_Assistance_Form.docx">http://www.canton.edu/human_resources/pdf/Presidential_Assistance_Form.docx</a>	<ul style="list-style-type: none"> <li>Supports the College's commitment to help all employees grow through professional development by allowing every employee an opportunity to become eligible for tuition assistance in the event that other funding areas are exhausted or an employee does not meet the criteria for funding through those areas.</li> </ul>	<ul style="list-style-type: none"> <li>All employees; full-time and part-time, including both Research Foundation and State employees</li> </ul>	Application and instructions available online +	<ul style="list-style-type: none"> <li>Awards up to maximum SUNY tuition rate per person/course – 3-cr. hr. course - \$885; 4-cr. hr. course - \$1,180 (2019-20).</li> <li>Employee responsible for all other fees.</li> </ul>
<b>UUP – Individual Development Awards Program (IDAP)</b> <a href="http://www.canton.edu/foundation/idap.html">http://www.canton.edu/foundation/idap.html</a>	<ul style="list-style-type: none"> <li>Registration fees for conference or workshops.</li> <li>Travel and related expenses (includes lodging and meals).</li> <li>Research – related supplies.</li> <li>Tuition at maximum allowable SUNY rate at time of application.</li> </ul>	<ul style="list-style-type: none"> <li>All full and part-time employees that are members of UUP.</li> </ul>	<a href="#">Complete IDAP application</a>	<ul style="list-style-type: none"> <li>Awards up to \$1,000 per person per year (July 1 - June 30) for non-tuition requests. Tuition awards up to maximum SUNY tuition rate per person/course – 3-cr. hr. course - \$885; 4-cr. hr. course - \$1,180 (2019-20).</li> </ul>
<b>Thirds Program Supporting Terminal Degrees</b> <a href="http://www.canton.edu/foundation/pdf/Thirds_Funding_Program.pdf">www.canton.edu/foundation/pdf/Thirds_Funding_Program.pdf</a>	<ul style="list-style-type: none"> <li>Enrollment at any institution</li> <li>Coursework related to achieving PhD/terminal degree</li> </ul>	<ul style="list-style-type: none"> <li>Current Full-time, tenure track SUNY Canton faculty/staff</li> <li>Degree attainment accommodates program and College needs</li> <li>Employee provides 1/3 of expenses from own resources</li> </ul>	Application and instructions available online	<ul style="list-style-type: none"> <li>Employee provides 1/3 of expenses from own resources, up to \$10,000</li> <li>Canton College Foundation may issue a grant for 1/3 of expenses, up to \$10,000</li> <li>Employee may receive an interest-free loan for 1/3 of expenses, up to \$10,000</li> </ul>

**\*\* Any one tuition benefit can be used alone or in conjunction with other tuition benefits.**

**+ Academic school support for professional development funds will be reviewed and determined by the individual deans and/or school committee.**

Revised August 2019